CLASSIFIED SENATE MEETING
Minutes
Thursday, September 14, 2000
9:00 - 11:30 a.m. - Business Conference Room

Present: Leo Lieber, Cathleen Ingersol, Marie-Claire Starr, Robert Trujillo, Jeanine Vandaveer, Simi Zabetian
Absent: Rhonelle Mims-Alford, Mary Long, Mary Mathie.

The agenda was approved as read. Corrections to the minutes of June 15 are as follows: p. 3, “48 votes total”; p. 4, add “proposed” before dates for next year’s meetings; meeting dates in 2001 should read 2001 rather than “2000”.

Announcements: Marie-Claire Starr was welcomed as the new cluster representative from Area 3. The CCLC conference will be held from November 16-18 in Los Angeles. If anyone is interested in attending they should notify Leo Lieber at ext. 1999.

1. Public Comment: None.

2. Reports:

A. Presidents’ Advisory Council – No Report

B. Governing Board Meeting – June 28, 2000

Helen Carr reported on the golf tournament at CCC. $300,000 was raised for the foundation. John Hendrickson said there is a three billion dollar increase in the state education budget but most of the money is going to K-12 schools. There is an expected 3% increase in the student population for the coming year. There is an 18.7% increase in cost if the district stays with the current Kaiser plan. The new proposed plan will only increase 7.3% so there would be a 10% reduction in the amount of premiums if the plans are switched. Three negotiation meetings occurred with Local #1 and the district regarding salaries and benefits. After negotiations Local #1 approved the new proposals. Leo Lieber reported to the board on the success of the community colleges conference at Granlibakken. There is a problem with the sharing of the library facilities in the new SRVC regarding joint funding from the state. It was reported there is not a lot of support from the constituency for the new bond issue, although there is public support. Terry Shoaf said many businesses are moving into the east county and will be requiring employee training which the colleges can provide.

July 26, 2000

Approved Measure K for November election. There will be two board positions on the November ballot. Greg Feere is running for election having been appointed to his position. Kris
Chase will not be running for re-election. Tom Beckett distributed facilities' needs information for the upcoming bond election. Shiela Grilli suggested they wait until the next election when passage for bond requirements may change. The bond total is $236 million for construction and maintenance. New positions were approved for technology, Director of Human Resources and comptroller. The faculty has requested that managers' goals and objectives be made available. However, this may not be appropriate since some of the managers' goals may be personal.

August 23, 2000

The Cowell Foundation is offering a thirty acre site near LMC to the district for development. It is part of a new residential development. There has been a substantial increase this year in the Partnership for Excellence Program. A new position has been created for the director of the foundation at LMC. The contract was awarded for the construction of the new Business/Foreign Language/Multimedia Building at DVC in the amount of $5 million. There is a proposal to expand Cal State Hayward in Concord. Dr. Spence said he is concerned about the expansion of lower division classes. Wells Fargo Bank is donating a scoreboard to DVC and working with the Business Division to revitalize the banking program. Board members have been speaking to various organizations and TV stations to promote the upcoming bond measure. Faculty is concerned that the district has not accounted for the spending of PFE monies. A complaint has been filed with the state chancellor.

C. Classified Senate Coordinating Council – July 18, 2000

Committee assignments for the year were made. Leo Lieber will be the spokesperson for the DGC. Greg Marvel has proposed a major change for staff development. He is proposing that a classified manager position be created to create a program for career planning. Human Resources is planning to develop opportunities for employees to advance in the district. Dr. Spence is supporting this proposal to create advancement from within.

D. District Governance Council – (June 20, 2000 No Report) – July 18, 2000

A proposal has been made for the council to function as a district budget committee. They will review the budget and discuss expenditures, meeting four times a year. The committee to review the affirmative action program feels it is being rushed and it needs more time to do the review.

August 15, 2000

A balanced budget was presented to the council including a 5% reserve for contingencies. More of the money is being spent for computer purchases this year. A proposal was made that there be a minimum of $3,500 spent for Special Services Contractors before requiring board approval. At present all Special Services Contractors need board approval before they are hired. There was a special meeting on August 22 to discuss the affirmative action program and the changes that need to be made to follow the new guidelines.

E. District Planning Council – No Report

F. DVC Leadership Council – No Meeting
CLUSTER REPRESENTATIVES

Cluster representatives are as follows: Mary Long, #1; Rhonelle Mims-Alford, #2; Marie-Claire Starr, #3; Mary Mathie, #4; Cathleen Ingersoll, #5; #6, vacant; #7, vacant; Robert Trujillo, #9; #10 at SRVC, vacant. Please call Leo Lieber at ext. 1999 if you are interested in becoming a cluster representative.

AFFIRMATIVE ACTION

The affirmative action plan is in the process of being updated. Human Resources is anxious to get it finalized but the faculty feel it is being rushed through the process too fast. This plan is in response to changes brought about by the passage of Proposition 209. Upward mobility is part of the plan.

OTHER

1. The next meeting of the Classified Senate will be on Friday, October 6, 2000 in the President’s Conference Room from 9-11:30 a.m. The meetings are open to all.