CLASSIFIED SENATE MEETING
Minutes

Thursday, October 6, 2000
9:00 - 11:30 a.m. - President's Conference Room

Present: Leo Lieber, Robert Trujillo, Jeanine Vandaveer, Simi Zabetian
Absent: Rhonelle Mims-Alford, Cathleen Ingersol, Mary Long, Marie-Claire Starr.
Excused: Mary Mathie

The agenda was approved as read. Minutes of September 14, 2000 were approved.

Announcements: The CCLC conference will be held from November 16-18 in Los Angeles. If anyone is interested in attending they should notify Leo Lieber at ext. 1999.

1. Public Comment: None.

2. Reports:

   A. Presidents' Advisory Council – No Report

   B. Governing Board Meeting – September 27, 2000

Several vacant management positions were abolished. A classified employee was suspended for two one-day periods. The cause was not given. Gay Ostarell made a motion to delay the process of approval of the affirmative action plan. It is being submitted with the understanding that changes can be made at a later time. The administration wants to submit it to the state so the district will be in compliance with Prop. 209. However, the plan is undergoing many revisions. David MacDiarmid made a statement on behalf of upward mobility. He feels there is a deficiency in the career ladder process and wants to see more detail to create this. Leo Lieber asked for assurance that it will be possible to make changes later in the plan. Dr. Spance said there would be. LMC reported expansion of the drama department. College for Kids has expanded to 1700 students this year. All evaluations of the Chancellor have been received by Kris Chase and she has given them to the Board members. Angelo Welihendka is the new student member of the Board. Angelo is concerned about student apathy and has met with student presidents of other colleges to try to get some activity in this area.

It is estimated 75% of the voters are in favor of the bond issue. The bond issue was increased this year, partly to finance southern and eastern expansion of the colleges. There are many endorsement from the community. Students on probation have not been informed of their status because of problems with datatel. Registration has improved however. PFE monies will be disbursed soon. Loca.' #1 complimented Dave MacDiarmid on his advocacy of upward mobility. It was also mentioned that the classified are not happy with the disbursement of PFE monies. There was discussion as to whether money should be distributed on the basis of need or student numbers.
C. **Classified Senate Coordinating Council – September 19, 2000**

There was discussion whether Affirmative Action should be under the DGC. There was concern about the classified not being invited to the District Staff Development Committee meeting where there was discussion about $50,000 given by Dr. Spence to the Classified Senate Coordinating Council to put on staff development functions. The use of the money was discussed although the Classified Senate Coordinating Council was not invited to the meeting. Greg Marvel wants the number of professional experts hired to be reduced and to use our own people. He also wants a staff development catalogue of available programs made available. The remaining budget from last year will be used for a classified handbook. Job Links will be funded again. Marvel wants people on hiring committees to be experts in the area for which the applicant is being hired.

D. **District Governance Council – September 19, 2000**

There was discussion of the Affirmative Action Committee coming under the jurisdiction of the DGC. Institutional effectiveness will be on the agenda of the next Board meeting. It is difficult to get student success rates from UC and the state colleges and how many transfer from DVC.

E. **District Planning Council – October 3, 2000**

It was announced that the District Technology Council is getting started. To continue or eliminate a program is up to the colleges. Mohamed Eisa, Assistant Dead Planning, Research and Student Outcomes, said that when a strategic plan is created it should be related to outcomes. He feels the plans should be general with specifics filled in later. Leo commented that the danger of outcome financed education is that there are some aspects of education that are difficult to measure and may lead to the deterioration of a broad based education.

F. **DVC Leadership Council – No Meeting**

**CLUSTER REPRESENTATIVES**

Cluster representatives are as follows: Mary Long, #1; Rhonelle Mims-Alford, #2; Marie-Claire Starr, #3; Mary Mathie, #4; Cathleen Ingersoll, #5; #6, vacant; #7, vacant; Robert Trujillo, #9; #10 at SRVC, vacant. Please call Leo Lieber at ext. 1999 if you are interested in becoming a cluster representative.

**AFFIRMATIVE ACTION**

The affirmative action plan was distributed. It is undergoing many changes and will be discussed at the next meeting.

**RESOLUTION TO ENDORSE MEASURE K**

Leo distributed copies of a classified endorsement of Measure K which was discussed informally. Those present all approved of the resolution as an individuals.

**OTHER**

The next meeting of the Classified Senate will be on Friday, November 3, 2000 in the President’s Conference Room from 9-11:30 a.m. The meetings are open to all.
What do you need as a classified member to better serve our students and help them meet their educational goals? Funding is now available from the state to help assure student success. Please submit your ideas to the Classified Senate to help us present a proposal to the Partnership for Excellence Committee for funding this year. Decisions will be based on the proposals which best help fulfill the goals of PFE in providing student support services. NOW is the time to submit your ideas. Don’t wait!