

**Classified Senate Meeting
Wednesday, May 17, 2017
BFL CCC**

Present: Renee Savage, Allison Albright, Gilbert Rocha, Lisa Martin, Rafiqul Bhuiyan, Jessica Martin

Absent: Yvonne Roberson, Chris Meadors, Marisa Greenberg, Noha Basiliou, Sonia Nilsen

Guests: Beth Hauscarriague, Beth McBrien, Leticia Rodrigues, Nicole Gomes, Christine Garcia, Ray Martin, Maria Barno, Joy Brucelas, Joyce Riley

Approval of May 17th agenda:

MSC with no objections or abstentions.

Approval of April 5th minutes:

MSC with no objections or abstentions.

Public Comment:

No public comment

Presentation by Beth Hauscarriague – Integrated plan for BSI, Equity & 3SP:

- There have been a few meetings. The plan is due December 2017, so a writing group is working on it over the summer.
- Noha Basiliou is the Classified rep on the writing group.
- The template limits the number of words, so it will not be a huge document.
- The plan is due to Governing Board in November and they are doing a flex activity on it August 9th where the draft will be presented. It will then move forward to September governance meetings.

EMP Presentation:

- Linked to the strategic plan, has more content now.
- We have a reputation as a strong transfer institution.
- Gaps are around equity and having more comparable success rates among groups.
- Focuses on internal/external transformation.
- Values: learning, equity, excellence.
- Looking for ways to get more student feedback beyond ASDVC.
 - Classified Senate endorsed the EMP (MSC with no objections or abstentions).

Council Announcements:

- Classified Senate did a resolution for Maria Barno to recognize her exemplary service and dedication to DVC. Barno accepted a new position at a different college and plans to leave the district to be closer to family.

- The next National Seminar training will be scheduled in late June or July.
- L. Martin did a call for volunteers for the finals week scantron & pencil giveaway. Volunteers will be stationed in the BFL/lot 7 area, Library quad, the stairs by lot 8, Crows Nest, and any other area that seems well-populated.
- **President's Report:**
- J. Martin attended CSCC and DGC on behalf of Greenberg and Savage for DVC representation.
 - CSCC wants to use part of their budget to pay for release time/mileage for people to attend governing board meetings. There was resistance to the idea previously, but it will be brought up again because nobody goes to the meeting since it has to be on their own time.
 - Resolutions submitted by 4CS and other community colleges in the state. CSCC approved all, but want us to take the info back to our Senates and get feedback before CLI.
 - At the June DGC meeting we need to bring the name of our new VP. President and VP of Senate will be the reps on DGC again, but we need to vote/send in the names.
 - DGC has a committee chair that rotates to each constituency group every year. This year it is management's turn.
 - The new smoking policy passed on the 2nd read, with faculty voting "no."
 - Classified Leadership Academy is an academy led by staff, who create a proposal for an equity plan. The reps are from CCC. 1 Classified will be attending the academy, and then they will attend 2 activities with a faculty member and a manager.
 - CSCC needs a new chair. Linda Kohler is retiring. Greg Evilsizer agreed to do it temporarily for the month of June. At the June meeting on (6/20) the committee will vote on the permanency of it.
 - DGC:
 - Beth Goehring will be the new speaker for faculty 17-18. The other faculty reps will remain the same. DO/CCC reps will remain the same.
 - The December 14th governing board meeting will be on a Thursday, not a Wednesday.
 - Faculty wanted it noted that they are not around during summer meetings. Since there are still governing board meetings, DGC still has to meet.
 - It sounds like it would be helpful for Classified Senate to meet during summer and align it with DGC meetings.
 - The Chancellor thinks we do have HR differences from other places. He wants to do a review of HR processes. Concerned about diversity and morale, and if we are recruiting/retaining and offering advancement/succession planning. Wants more opportunity, career path planning, and professional development for moving up. He's open to feedback and ideas and willing to come to meetings.

- Business Procedure 2.02 (ISAs): this one is just a formality for public safety courses at LMC, it doesn't impact our campus. Since Classified hadn't had a chance to read through it, the Classified group voted "neh," but it passed anyway.
- Gene Huff pointed out that our bylaws say "1st read allows us to go for a 2nd read if there isn't consensus," so the ISA conversation will come back around.
- Collection of fees – 6.03: voted to pass even though it was 1st read. It's revenue for the colleges with no negative impact, so no objection.
- Bids & Contracts – 11.01: Will come back for 2nd read. The Senates haven't looked at it yet.

Savage adjourned the meeting at 12:23pm. Next meeting will be in September.