CLASSIFIED SENATE MEETING
Minutes

Friday, October 15, 1999
9:00 - 11:30 a.m. - President's Conference Room

Present: Cathleen Ingersol, Leo Lieber, Marcie Bracy McDaniels, Jeanine Vandaveer, Simin Zabetian

Absent: Jane Fraim (on leave), Judy Goldsmith, Rhonelle Mims-Alford (on leave)

Guest: Mark Edelstein

The agenda was approved as read. The minutes of September 10, 1999 were approved with one correction.

1. Public Comment: None.

2. Announcements: Marcie McDaniels reported on Staff Development. A workshop was given on Y2K and its ramifications. Staff Development would like to see the various constituency groups meet together in activities. They are planning to send out a questionnaire about activities people would like to participate in. All felt this is a good idea.

3. Partnership for Excellence
Mark Edelstein summarized the Partnership for Excellence program. There is increased financing coming from the state as the community colleges are able to meet certain goals. The details of the plan were distributed to all faculty and staff. Outcomes are attached to funding. $2.8 million came to the district in 1998-99 but was not distributed to the colleges. Only $45 million was distributed this year throughout the state and $1.3 million was given to the district which was distributed to the colleges this year. The colleges will have to report to the state how they have achieved the goals. The system as a whole will be held responsible for these goals rather than individual colleges for a couple of years. Then, if the goals are not achieved the individual colleges will be held responsible. How the money is distributed will be depend on where the money will go to achieve the state goals.

Dr. Edelstein explained his proposed Planning Council which will be charged to implement the new strategic plan for DVC. The focus will be on the institution and goals, not the constituency. The council will help develop yearly goals, implement funding and plan and report to the college on how well we are achieving these goals. He will ask the council to listen to the faculty and staff as to what the issues are. Forums are planned to do this in November, then a plan will be developed to spend the $759,000 which will be received from the state. This could include hiring new staff. Discussion ensued as to how to implement the goals set by the state. One particular area discussed was recruiting students and extending outreach with more follow-up for new students on campus. Edelstein acknowledged that the classified area is particularly low in staff
numbers but faculty numbers are good. However, it will have to be demonstrated how the hiring of another person will help meet the established goals.

There is concern about the time it takes for the DVCGC to complete its process and what it actually accomplishes. Edelstein doesn’t feel it accomplishes things in a timely manner and there is need to reconsider its organization.

Discussion ensued on how to improve the functioning of the DVCGC. It was suggested that one permanent and one rotating co-chair be established. Two meetings a month would shorten the action time. Clerical help for the committee was suggested as well as using more e-mail and voice mail to communicate between meetings. Mark Edelstein was thanked for coming to the Classified Senate to explain his planning council in depth and to answer questions from the senate.

4. Reports:

A. Presidents’ Advisory Council – October 14, 1999

The council is still thinking about having a bond election. There is a long list of projects to be accomplished, particularly in maintenance. Terry Shoaff is in charge of ascertaining facility needs. Needs will be listed by building and staff will be asked for their input. October 26 is the first meeting of the DVC Planning Council. Pam McDaniel and Sue Rohlicek are the classified representatives on the council. Mark Edelstein is the chair, Francisco Arce and Diane Scott-Summers represent the managers. There are three faculty members but this will be reduced to two. The finalist for the Dean of Technology will be announced shortly. Admissions is top priority on the list for datatel training. Asilomar applications are due by October 29.

B. Governing Board Meeting – September 29, 1999

Bill Corey would like to see unlimited earnings for PERS and STRS recipients. There is a possibility of establishing a course in Labor Studies at DVC. The Board would like to see a win-win approach to labor bargaining issues. On November 10, 1999 there will be a meeting at DVC with outside participation in economic development. There is a revision of the uniform selection guide as to the hiring of the chancellor and college presidents. Classified would like to see another classified person serve on the selection committee. Leo Lieber was successful in obtaining another classified position on the committee. There are two from the Senates and one from the union. The chair for the vice-chancellor and presidents will be elected by the committee and the chair for the chancellor position will have board approval.

C. DVC Governance Council – September 16, 1999

Mark Edelstein feels that the committee is not functioning well and should become a discussion group for difficult policy problems and other items of interest. He is proposing a planning council instead. There is more pressure coming from the state of California to speed up decision making on campus. This will help tie decision making into implementation of the master plan. They would like to add a statement regarding community enrichment to the DVC mission statement.
D. Classified Senate Coordinating Council – September 21, 1999

A new Classified Senate Employee Development Plan was outlined.

E. District Governance Council – September 21, 1999

There was extensive discussion of a uniform hiring process for the chancellor and vice-chancellor. Also discussed was the budget being influenced by the strategic plan. The colleges were found to be deficient in some accreditation standards.

OTHER

1. The CCLC Convention will be held in November. The deadline for applying is November 2.

2. The Classified Senate presidents and the chancellor have put together an employee development plan. Discussion was tabled due to lack of time.

3. Cluster Representatives: Jane Fraim, Vice President, is still on leave. There is a great need for cluster representatives and all are encouraged to volunteer. Please call Leo Lieber (vm 1999) if interested.