

DVC Integration Council
Friday, November 20, 2009
Community Conference Room
10:00 a.m. – 12:00 p.m.

*As you evaluate how things are going, also evaluate the support you need
to keep going.... Stop things that don't work...Change is necessary.
Do you need to combine things, do tasks differently? .*
--Marie Smith

In attendance: Maria Barno, Coleen Lento, Mark Steidel, Suguru Miyamoto, Kathleen Costa, Melissa Jacobson, Dona DeRusso, Beth McBrien, Brenda Jerez, Tish Young, Cheryl Martucci, Gary Pieroni, Rick Gelinas, Calvina Karmoko, Neal Skapura, Tom Hurley, Mohamed Eisa, Beth Hauscarriague, Lupe Dannels, Keith Mikolavich, Sue Handy, Andy Kivel, Rachel Westlake, Jeanie Dewhurst (note taker)
Absent: Judy Walters, Steve Coccimiglio, Andy Barlow, Pamela McDaniel, Gena Gruber, Susan Lamb, Tom Barber

1. Announcements

Sue Handy introduced new members to the Council:

- Mark Steidel is representing Workforce Development Committee
- Calvina Karmoko is representing ASDVC
- Coleen Lento is representing Institutional Planning Committee

2. Agenda Review

Agenda approved as written.

3. Approval of October 30, 2009, Minutes

It was moved (Costa) and seconded to approve the minutes with an addition to the Hopes and Commitments document: "Support transfer, basic skills and career technical education."

4. Procedural Issues:

• **Membership, Attendance, Substitutes, Voting**

Keith Mikolavich asked Council members to share dialogue occurring during the meetings with the areas they represent. He also asked members to seek feedback so that the dialogue does not become isolated from college matters. Council members discussed the pros and cons of having substitutes and having those substitutes vote when necessary. After discussion, it was agreed that as all dialogue will be shared with constituent members, if the need occurs, substitutes will be able to vote. Mark Steidel recommended reviewing the decision again after a few months. Sue Handy explained that agenda items will not have specific times set in order to encourage visitors to stay for the entire discussion.

5. Sustaining Momentum and Facilitation Change:

• **From Accreditation Team guidance to budget realities, what is our role?**

Council members reviewed their impressions of the meeting with the Accrediting Commission's visiting team chair, Dr. Marie Smith. Most felt that she suggested being realistic about what this Council could achieve and to be open to realities. The trick will be to keep the momentum going. Mikolavich distributed information provided at the November 13 Budget Committee meeting that showed the amount of possible budget

reductions. Mikolavich shared that this body will be a big part in deciding the DVCs future direction.

6. Revisit Student Services Reports from October 30 meeting:

• **Report from Financial Aid and then a Question/Discussion period**

Brenda Jerez, Financial Aid Director, gave an overview of the financial aid program since 2001. She stated that financial aid funds were not cut this year. The program has grown dramatically. Jerez shared that increased funding is in financial aid for the students. There has been no additional money for administrative needs or increased staffing. Lupe Dannels acknowledged Jerez's leadership. Financial Aid has also participated extensively in community outreach. The demographics of DVC's students has changed drastically. The increase of low income students is growing faster than at our sister colleges. Staff members have been going to SRVC a couple of times a month since last spring 2009. Jerez will send Melissa Jacobson information on the SRVC visits.

• **Identify immediate impact on students and long term implications.**

Council members shared examples of how students are impacted by the cuts in categorical funds. DSS has eliminated their tutoring program. EOPS has cut book grants and enrollment. Their summer program is reduced. Counseling hours have been reduced drastically. There will be no adjunct counselors this spring. The front desk hours have been cut. The Research Office has lost one third of their staff. CalWORKS lost \$100,000 in their work study program. Childcare hours for students in their program have been cut. This could have impact on two ECE staff salaries. So far it hasn't, but if there are further cuts it will. Funding for basic skills is unstable. English tutoring hours have been reduced. Admissions & Records has lost one position. English and math assessments are now computerized. Student Services offices continue to review hours of operations as cost saving measures.

Mikolavich shared that DVC needs to ask what kind of interventions DVC will provide in the near future. Lupe Dannels stated that goal for Foundations for College Success is to integrate services to meet students where they are.

7. Research Office Report:

• **“What is the data telling us about the needs of our students and how must that impact our dialogue about the future?”**

Mohamed Eisa gave a presentation on the student achievement gap. His report showed the importance of interventions for student success. This report was about approximately 20% of DVCs students who are not necessary basic skills students. He shared that a FACT book will be published in about a week or two showing the institutions achievement.

• **Implications for short/long term planning re: student access and success**

Gary Pieroni shared a successful orientation session provided for business students. Several Council members stated that this group should be sharing best practices for those programs that have successful student interventions. Tish Young shared that one way to help and support students is not to be changing goals. Handy stated that part of the culture change should be a belief system, that students who enter with a disadvantage, can also be successful. The reality question is where are our resources

going. Rigor and student support is important.

8. Next Steps for the Integration Council: Future Agenda Items

Additional agenda items be sent to Sue Handy or Keith Mikolavich.

- **Additional Information Requests:** None

- **Program Review Summary Processes:** Postponed

- **Ideas for Establishing a Baseline that reflects our Values and Identify:**
How will we face necessary reductions of services and programs? What are the core commitments that will guide us? Please contemplate, consult with colleagues and communicate the results at our next meeting.

Next Meeting: December 11, 2009
10:00 a.m. – 12:00 p.m.
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