



4.	Integration and Strategic Planning	Andy Barlow, Laurie Lema and Ted Wieden gave a presentation on the implementation of the Strategic Plan. Andy spoke about the history of the IC and its relationship to strategic planning and also gave an overview of the Strategic Plan key elements. Laurie spoke about program review and Ted spoke about institutional effectiveness. The discussion was then opened up to members of the IC.
5.	IC Co-Chair Nomination Process and Procedures	A process and procedure for co-chair nomination will be developed by spring break. There was discussion on a 4 year term for co-chairs with shadowing and equal representation from among classified, faculty and management with position rotations vs. names of individuals. Marina stressed the number of IC vacant positions that will be happening at the end of this semester due to present members timing out on their commitments.
6.	Next Meeting/Wrap Up	Marina shared a list of potential future IC agenda items with the committee. A year long template was discussed. Beth asked members to think about volunteering to be a co-chair for this committee. The members of the IC unanimously thanked Marina for all her hard work and dedication while serving as co-chair.
7.	Adjournment	The meeting adjourned at 11:55 a.m.