

Institutional Planning Committee
November 2, 2011
L-151
2:30 pm - 4:30pm

In attendance: Judy Myers, Mauricio Najarro, Despina Prapavessi, Emily Stone, Ted Wieden, Tish Young

Note-taker: Despina Prapavessi

Item #	Topic / Activity	Outcome
1	Agenda Review	Group agreed to approve the agenda with no changes.
2	Minutes review/approval from 9/21/11 meeting	Motion to approve minutes with proposed changes. Motion seconded. Group agreed to approve minutes with no changes.
3	Follow-up on the proposal to work with Student Equity Committee on the development of the Student Equity Plan	<p>Discussion of the need to broaden the scope of the SE Plan and SEC's work to include closing the achievement gap. Planning is an agent of change.</p> <p>Young inquired what is holding up the planning process? Is it that the SEC does not know how to incorporate action items involving the units? If the end goal is too lofty, we can suggest for them to take steps along the way that are easier to reach..Suggestion to engage colleagues in the college and set up a smaller goal for the end of year one. For example they could set the goal to be To get committed persons in each discipline to provide training for faculty for effective intervention strategies for better equity outcomes.</p>
4	Sub-group report on discussion with Juan Lopez	<p>Stone shares that the IPC sub-group charged with researching consultants to assist IPC with planning convened Task Force of twelve DVC leaders representing units and areas across campus met with Juan Lopez of Amistad Associates to explore what it will take to learn to plan effectively, inclusively, meaningfully and strategically for the college.</p> <p>The discussion evolved around the need to examine the values, beliefs, norms and practices in the organization, and to develop organizational competence in regards to planning</p>

		The Task Force charged a subgroup with further discussing with Juan Lopez to present IPC with possible proposals that would lead the college in a fundamental reinvention of the college's planning practices. The purpose is to help the college be adaptive to change, responsive to external factors, increase employee involvement in planning and collaboration for the common good.
5	Update of the planning requirements	Jason is out sick. Postponed update till next meeting.
6	Adjourn	3:40pm

NEXT MEETING DATE
November 16, 2011
2:30-4:30pm
L-151