

Workforce Development Committee

Annual Report 2019-20

For Academic Year 2019-2020	
Accomplishments	<p><u>WFD Master Plan</u></p> <ul style="list-style-type: none"> • The purpose of the Workforce Development Master Plan (WFDMP) is to guide the transformation of Career Education to meet the needs of current and emerging business demands and prepare students to compete in the global 21st century workforce. The plan establishes the most important priorities and goals as a continuing guide to our future actions and decisions about the allocation of resources. <p><u>Budget Oversight</u></p> <ul style="list-style-type: none"> • Reformed the grant application process to ensure transparency and accessibility to SWP and Perkins funding for all CE programs. • Partnered with the Program Review and Budget Committee leads to increase access to and awareness of WFD grant funds. • Embedded WFD grant application into the Program Review application process • Worked with Resource Allocation Subcommittee to review and allocate 2020-21 funds. <p><u>College & Community Infrastructure</u></p> <ul style="list-style-type: none"> • Prioritized strengthening our partnership and collaborative efforts throughout the campus to increase student success. • Partnered with seven career education (CE) programs to implement a Student Leadership Program that provides CE students with real-world experiential opportunities. • Increased communication and collaborative efforts with the DVC Counseling Department to offer more targeted student support and strengthen industry engagement through advisory board participation. • Strengthened industry engagement through Career Education Academic Advisory Board efforts. • Increased CE program marketing efforts in conjunction with the DVC Marketing dept. through a robust social media and display advertising campaign. WFD highlighting individual CE programs.
Future Goals	The WFD Committee with the guidance of a master plan sub-committee comprised of Classified professionals, faculty, administrators and external partners developed and approved the

	<p>2020-25 WFD Master Plan. This comprehensive plan will guide the committee’s work over the next five years. The WFD Committee will review the plan annually and identify activities from the below four goals that will contribute to student success.</p> <p><u>Future goals include:</u></p> <ul style="list-style-type: none"> ● GOAL #1: Curriculum Expedite the development and alignment of Career Education curriculum and processes in response to workforce technologies and trends within the regional labor market. ● GOAL #2: Community Partnerships Increase alignment, coordination and accessibility of DVC Career Education Programs with K-12, Adult Education, community-based organizations (CBO’s) and the Workforce Development Board. ● GOAL #3: College Infrastructure Evaluate and enhance existing college resources and infrastructure – strengthen integration of student services, instruction and learning communities. ● GOAL #4: Employer/Industry Engagement Strengthen partnerships with business and industry to prepare students for work in their field of study to assist students in gaining meaningful, self-sustaining employment.
<p>Career Education Interdisciplinary Programming</p>	<p><u>Career Education Interdisciplinary Programming</u></p> <p>WFD Committee will continue interdisciplinary curriculum efforts. The following will be interdisciplinary certificates that will be developed and implemented over the next one to two years.</p> <ul style="list-style-type: none"> ● Drone Certificate Program- GIS, Administration of Justice, Business (Fall 2020) ● Small Business/Entrepreneurship and Culinary Arts (Fall 2021) ● Small Business/Entrepreneurship and Horticulture (Fall 2021) ● Small Business/Entrepreneurship and Kinesiology (Fall 2021) ● Artificial Intelligence/Agile Mindset course collaboration- CIS, ARTDM, Business, Industrial Design, Computer Science (Experimental Course- Spring 2021)