

MINUTES

Student Equity and Success Committee

11/20/2020

MEETING INFORMATION

COMMITTEE CHARGE: The Student Equity and Success Committee monitors, evaluates and advances the institutional level progress on achieving the Educational Master Plan outcomes for equitable student success. The committee supports the college's efforts to improve equitable student success. It also makes recommendations on how to improve the student experience, collegewide and community outcomes, providing a holistic framework to understand and improve the conditions impacting student success.

DATE:	11/20/2020	LOCATION:	https://4cd.zoom.us/j/99401740321?pwd=bHI3aIR3SGQvYXZZVEFYUk6MJNOUT09
TIME:	1:30 – 3:30 pm	MEETING TYPE:	Zoom
CO-CHAIRS:	Kenyetta Tribble, Sangha Niyogi, Lisa Gwyn	NOTETAKER:	Katie Kreske
COMMITTEE MEMBERS:	Rosa Armendariz, Alicia Brizzi, Kristina Gomez, Newin Orante, Sarah Peterson, Mercy Pono, Despina Prapavessi, Ian Thomas-Bignami, Julie Walters	MEETING DATES:	Fall 2020: 12/11/2020 1:30 – 3:30pm Spring 2021:TBD
PRESENTERS & INVITED GUESTS:	Developmental Education, Student Equity and Student Success and Support Program (3SP) Workgroups	RELATED DOCUMENTS:	Unapproved 11/20/2020 minutes

Meeting called to order 1:34 pm November 20, 2020

AGENDA ITEMS:

	TOPIC	Outcome	PRESENTER	Discussion
1.	Agenda Review Approval	Approved	All	1 st to approve Julie Walters 2 nd to approve Despina Prapavessi
5	Approve meeting minutes from October 23, 2020	Approved	All	1 st to approve Julie Walters 2 nd to approve Ian Thomas-Bignami

4	College Council Update – <i>Cont.</i>	Information	Kenyetta	<p>*Affinity groups were presented again in college council as being a part of the college. If approved, they would have an opportunity to request funding through a program review.</p> <p>*Budget Committee has been working on looking at operational funding for all the different departments and trying to determine what items go through program review but really should go through a different funding source. Such as what would it entail to try and get a budget around the Student Success Center? So that can come out of operational budgets. The budget committee is looking at what's something that we can take out a program review and just have it as general funds.</p>
5.	<p>Workgroups (3SP/Dev Ed/SEW) Report Outs:</p> <ul style="list-style-type: none"> • 3SP • Dev Ed • SEW 	Discussion	<ul style="list-style-type: none"> ▪ Kenyetta ▪ Ian 	<p>3SP - moving the online orientation to Canvas versus using the current vendor.</p> <p>3SP is looking into a list of drop reasons for English, ESL, and Math.</p> <p>Dev Ed – Rolling out a new proposal process. We have also rolled all of our continuing projects into that. We have opened it up to the whole college for proposals because we're trying to create More visibility for those for those innovation funds and then continue to work to integrate it into the ongoing program review process.</p> <p>*Inquiry Institute(Teams) - The groups are organized this semester by Guided Pathways interest areas. This project, as teams that have gone into their inquiries, Kris Koblik and I have been hearing feedback on how it's working for the different teams, how the Inquiry process is going, what kinds of equity gaps the teams feel like should be prioritized in terms of our focus and then what kinds of interventions would be most effective to reach those equity gaps.</p>
	<p>Workgroups (3SP/Dev Ed/SEW) <i>Cont.</i></p> <ul style="list-style-type: none"> • SEW 	Discussion	Sangha & Rosa	<p>Equity Speaker on 11/18/2020: Dr. Ponchetti Daly</p> <p>The session covers the Frederick G. Collette and the California Federated Indians, their fight against the Bureau of Indian Affairs and how that fight led to the 1958 Rancheria Act. Dr. Ponchetti Daly will discuss how the resilience of the people led to getting some of their lands back.</p> <p>3 events scheduled for Spring 2021.</p> <p>1 Joel Gomez, Oakland, CA</p> <p>2 Rick Godinez, DVC & Theresa Amble</p> <p>3 Chelsea Vowel and Molly Swain</p> <p>https://www.dvc.edu/campus-life/equity-speaker-series/</p>

6.	<p>Thematic Workgroups Report Out</p> <ul style="list-style-type: none"> • Research <ul style="list-style-type: none"> ○ Equity Timeline ○ Proposed Library Project ○ USC EI Program Review Project & Alliance e-Convenings • Hiring <ul style="list-style-type: none"> ○ EEO Meeting Update 	Discussion	Various	<ul style="list-style-type: none"> ▪ Sangha <p>*Equity Timeline project is in progress. SES will be overseeing the updates and maintenance of the “living timeline”. Will create a standing agenda item to decide what is included on the timeline going forward. Draft will be available to view on Jan 2021. This is considered one of the projects that is coming out of the USC equity institute work.</p> ▪ Lisa <p>*Decided what the research group (RPEC) should be focusing on. Came up with taking a look at students that complete transfer level math and transfer level English within their first year.</p> <p>* Discussion around “ low cost/no cost textbooks” for Math. Discussion around the idea: Are the students with the most need getting the resources they need? How is it determined, who gets what? Is there a application/process to evaluate a student’s level of need? How do we make sure this information gets out to the students? Especially to the high school incoming students.</p> <p>We have five projects that we're working on.</p> <p>*Equity timeline.</p> ▪ Kenyetta <p>*Program review language to make sure anyone who's completed a program review is really identifying how those efforts are beneficial to disproportionately impacted groups.</p> ▪ Alicia <p>Diversifying Hiring Action Group met 11/20/2020. Talked about the USC institute that’s been meeting every Friday and what’s happening at the district level. We are going to map out the different stages when a “ Box 2A” or job announcement goes up to when the person is actually hired.</p> <p>EEO Meeting: Emily shared that the data shows the district is predominantly white across the board and where it is maybe more ethnically or racially diverse is in the classified professionals.</p> <p>Ranked Tool: Discussion around this tool. It's a tool that people can use in hiring alongside the rubric . It’s a way that you can rate candidates against each other, to be able to account for things that you might not have accounted for in your rubric. It’s a tool to allow candidates who say something impressive and innovative, still be considered when it wasn’t captured in the rubric.</p> <p>US Workforce Mtg. Discussion around a shared comprehensive document that they've been working on. time the position goes up to when they walk through the door. They have key things that they want to address each and every step of the way.</p> <p>Next hiring meeting is December 3rd.</p>
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7.	Future Topics:		Kenyetta	<p>In the interest of time- for our last item if you have suggestions for future agenda items please place them in the chat, some of the things I captured:</p> <ol style="list-style-type: none"> 1) Data presentation from Emma (District Office), 2) Planning a Mini Equity PD , 3) DI info in the updated Program Review 4) Student Leadership, 5) How to "Equitize" our services for DI students, others?
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Meeting adjourned: 3:35pm, November 20, 2020