

ACADEMIC SENATE COUNCIL MEETING

MARCH 28, 2017

APPROVED

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Faculty Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Andy Barlow (Rep-at-large), Peter Churchill (Corresponding Secretary), Chalisse Forgette (Professional Development), Marva DeLoach (Library), Cheryl Carter (Counseling), Heidi Gentry-Kolen (Math/Computer Science), Nicolette Moultrie (CTE), Leo Bersamina (Applied and Fine Arts), Theresa Flores-Lowery (Kinesiology), Charlie Shi (Business), Wayne Larson (Physical Sciences), David Vela (English), René Sporer (SRC), Kris Koblik (Professional Development), Jim Blair (Part-time)

ABSENT: Open-(Social Sciences), Barbara Hewitt (Biology/ Health Sciences), Chalisse Fogette (Professional development)

GUESTS: Laurie Lema, Becky Opsata, Newin Orante, Rick Robison

1. APPROVAL OF AGENDA OF MARCH 28, 2017 AND MINUTES OF PREVIOUS MEETINGS.

It was MSC to approve the agenda of March 28, 2017 as amended to move the discussion on Senate Goals to after the discussion on the Ed Master Plan. The following members all voted aye: Freytag, Barlow, Churchill, Koblik, DeLoach, Carter, Gentry-Kolen, Moultrie, Bersamina, Flores-Lowery, Shi, Larson, Vela, Sporer, and Blair. No nays. No abstentions. Approved.

It was MSC to approve the minutes of February 21, 2017. Freytag, Barlow, Churchill, Koblik, DeLoach, Carter, Gentry-Kolen, Moultrie, Bersamina, Flores-Lowery, Shi, Larson, Vela, Sporer, and Blair. No nays. No abstentions. Approved.

2. PUBLIC COMMENT

None.

3. COUNCIL COMMENT

Council comment-meeting with disciplines

4. ANNOUNCEMENTS

Vela announced the following day, March 29; the Veteran's Alliance has invited speakers Jose Orta and Maurice Martin, both veterans, to speak about how the administrations deportation policies are impacting veterans.

Bersamina announced a panel discussion as part of the Art Show on the power of art and resistance as part of the equity speaker series. The event takes place the following day, March 29.

Shi announced he will be accompanying 35 students this weekend to the State Business Leadership Conference in Southern California. They will be competing in events against 2 and 4 year schools from Friday through Sunday.

McBrien announced the DVC Speech and Debate team took first place in the state level for the first time in ten years.

5.-APPOINTMENTS

None.

6. AREA B MEETING UPDATE

Freytag reviewed some of the resolutions that were reviewed and discussed at the recent Area B meeting that will come up for votes at the Spring Plenary Session. He explained many of the resolutions go through changes right up until the voting but it is important to know what types of things the resolutions are addressing.

Freytag said there is a resolution on using savings from adopting the Canvas platform. They talked about collectively using savings to buy into an integrated library system. Another resolution is to ensure language that anything that goes thru the state senate office needs to be signed off by local senates.

Freytag said the ASCCC President addressed the meeting and talked about \$150 million being made available to develop pathways which is the state chancellor's number one priority. This is to support initiatives already in place. There are no new initiatives at this time. The ASCCC president also stressed the importance of having CTE liaisons.

Freytag said a policy is being developed regarding advanced placement credits and whether they should be uniform statewide. A policy is expected to be in place in Fall 2017.

Freytag said there is a summit planned for non-credit courses on April 4-5.

7. AS PRESIDENT'S REPORT

McBrien told Council we have four scheduled meetings left if we don't meet finals week. She said over the last few meetings they will hear reports and updates from several committees.

McBrien said at the Scheduling committee they discussed that 11% of our courses are under 20 enrolled. She said departments are being asked to raise their fill rates. They may set fill rates in a tiered approach. She said some areas with very low fill rates may have to reduce their load.

McBrien said the Student Services Committee has been talking about the Educational Master Plan to help them focus on their goals and objectives. In those discussions it was realized syllabus guidelines online did not go through the senate. They are currently being reviewed and revised, and will come back to Senate for approval.

McBrien said the DGC has been talking about the Board resolution on reaffirming support for our students and employees. They talked about what more needs to and can be done to uphold the resolution in practice.

McBrien reminded Council the new Chancellor Fred Wood will be at our Senate meeting on April 11.

Sporer said she is going to the district to work on the president's interview committee. She said there may be a new search committee formed.

McBrien reminded Council the District Senate Plenary Session is on April 10 from 3-5 at the district office. The topics are the Strong Workforce Program, CTE, equivalencies, and diversity in hiring.

McBrien said the applications for a Distance education coordinator will be reviewed this Friday.

7. GUIDED PATHWAYS SUMMIT

Council discussed the recent Summit on the Guided Pathways Program. The program was compared to hiking trails in that there are many trails that take you where you want to go but direction is needed so you are not just wandering around. There were speakers from Mt. Sac - they are about twice our size so we would have to look at it scaled to our size.

Sporer commented that it was helpful to hear from a college that is already doing this program and some of the pros and cons. Sporer said the activities they did at the summit brought people together. Not just top down but for the whole college. She said Mt Sac is a good model for a large college.

Carter said her counseling colleagues did not think the counseling activity was indicative of what they actually do.

Freytag explained for those that did not attend that they were divided into groups and were given a schedule and catalog to plot out 4 semesters for a student to transfer. They were given a scenario of a student situation such as

working full time and going to school, or some other factors that need to be considered to get a student through. He said his group derailed quickly. He was frustrated that in the time that was given they were only able to put together three classes over 4 semesters.

Carter said one downfall with Guided Pathways is that it does not prepare students for after they transfer. They will have gotten used to having their hand held and they won't get that after they transfer. She said we need more than a pathway of courses; we need a pathway of information so they know what they need to do after they transfer.

Freytag said at least to start we can work on getting our students through while they are here in a reasonable amount of time, and in an equitable way. DeLoach commented that they get students in the library wanting help with their schedules and she is very clear with them that they need to see a counselor. Freytag added that it is important that instructional faculty, counseling and library faculty work together to implement pathways. He said at a previous plenary there was a college that has a workgroup from the various areas to help coordinate efforts.

McBrien suggested a course be offered probably through counseling on how to schedule classes to get to where they want to go. Carter said it is a good idea but students often feel those types of courses are a waste of their time.

McBrien said it is important the senate gets broad input and feedback and be at the center of the efforts and not just get reports.

Moultrie said at an Institutional Effectiveness Partnership Group meeting they did similar activities and they found because of the sequencing of courses a business major can take up to five years to achieve the required level of math. She said there are many barriers beyond educational ones.

Barlow said the more we get into it the more we see the complexity and there is no one size fits all. He said we need to understand what type of behavior we want to change. Barlow commented that there was no mention of equity at the summit. Barlow also commented that pathways can hurt some students who get on a pathway they don't want to end up on. We have to be very thoughtful about all aspects of the student experience when developing pathways.

Moultrie said at the meeting she attended they have examples of models for several colleges. She said Mt Sac is just starting so they do not have any data yet so we should work with colleges that have doing this for a while that have accumulated some data.

Freytag shared PowerPoint review of summit put together by Opsata. He will check with her to see if she is ok with him sending it out.

Sporer commented that at the summit there was a diverse panel of student ambassadors who were very connected to the DVC community.

McBrien said she thought response was generally positive and this topic will come back again.

7. ED MASTER PLAN RETREAT

Lema said the EMP steering committee met the previous Friday and were informed that we were not selected for the Guided Pathways program. She said that does not mean we cannot continue to talk about some type of guided pathways. She said she thinks we were not selected because they looked at certain combinations for the college clusters and we did not fit what they needed at the time. She explained that not getting selected means we do not have access to certain conferences and direct guidance from the program but we can still work on it with this model or one we develop ourselves. She said there is no money attached to participating in the program but the state has \$150 million to help colleges work on the pathways concept.

Freytag said we need to look at where we are as an institution and where we may need to change to better implement some kind of program.

Lema said even though we were not selected, the EMP steering committee agreed guided pathways should still be viewed as part of our EMP with equity and inclusion written into the fabric of the plan. The steering committee would like feedback from the senate how this can be integrated into the plan.

Sporer said this is being discussed in many different places at the college but we need to make sure all plans are interwoven.

Freytag said it is important for the Council to discuss this with their divisions and get feedback, but we are on a short timeline. We want to have a draft by the end of the semester.

Bersamina said we should also talk about guided pathways retainment to help students stay on their path. We also need to look at what this means for faculty in terms of time and other efforts.

Lema said we also need to discuss what and who will make the decisions as we move forward.

Carter asked if the Steering committee have looked at alternatives to guided pathways.

Sporer commented that guided pathways are a part of the EMP. She said we need to include all college groups to thoughtfully implement some type of program taking into consideration all the services and support needed for the whole plan.

Freytag said one way or another we are going to end up with an EMP and it could be written without pathways.

Lema said the steering committee voted to recommend including guided pathways as a way to support student experiences at certain stages. They would like feedback on the recommendation.

Sporer commented that Mt Sac took a few years to figure out what they wanted to do before implementing a program.

Barlow commented the work to implement a program is not part of the EMP but it is part of our strategic plan.

8. SENATE GOALS FOR 2017-2018

McBrien reviewed that in the past we have picked senate goals in the early fall. She said we need talk about how our goals relate to 10+1, and state indicators. We need to think about what we can do, what is achievable and what is measurable. She said we have to find ways to look at our approach to setting goals differently so we can set goals in spring to start in fall.

9. PROFESSIONAL DEVELOPMENT

Kris Koblik said the Equity workgroup has discussed how to move forward with a 2nd Year Equity Hour Program. She shared a draft proposal they came up with. The first page lists the program requirements from, the 2015-2016 agreement. The second page outlines the draft plan proposal and outcomes. Interested faculty must complete the onboarding process prior to their first semester of participation. The onboarding is two hours of orientation and two hours on theory and practice. She said the workgroup was concerned that this be sustainable and be more than just a workshop. One idea is to provide resources for faculty to create a culture of inquiry in classrooms. So in the second semester of program participation they are required to put in three hours over the semester. The three hours could be participating in themed discussions about equity and/or guest speakers. Or, they can work on creating a culture of Inquiry through faculty inquiry groups, building a plan for classroom research, discussing ideas for future FIGs. They would then take a survey to indicated topics of interest for the FIGs. They can also use an online discussion board to post ideas and solicit participation. In subsequent semesters there is again a requirement of three hours per semester participating in faculty inquiry groups. Koblik shared a diagram of the timeline through spring 2018.

DeLoach said this is a good start but asked how faculty outside of the classroom (counseling, library) can assist.

Barlow said he feels it is awkward to be working on this process outside of the governance process. He said we have not seen the survey results yet and it is not the TEN program but the process for designing a program. He said we need to think about its connection to the Equity Plan. He said he does not think the work group had some of the needed expertise in the group.

McBrien said she will send out the survey results and council will review them at the next meeting.

10. ADJOURNMENT

There being no further business the meeting was adjourned at 4:00 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*

