

**ACADEMIC SENATE COUNCIL MEETING
APRIL 23, 2019
APPROVED**

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Academic Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Kimberley Taugher (Biology/ Health Sciences), Patrick Moe (Corresponding Secretary), Kris Koblik (Professional Development), Lisa Smiley-Ratchford (Social Sciences), Jane Fisher (Applied and Fine Arts), Joann Denning (CE), Anthony Gonzales (English), René Sporer (SRC), Yvonne Canada (Counseling), Craig Gerken (Physical Sciences), Carolyn Seefer (Business), Theresa Flores-Lowery (Kinesiology), Daniel Kiely (Library), Heidi Gentry-Kolen (Math/Computer Science), Jim Blair (Part-time Faculty)

ABSENT: None

GUESTS: Mark Akiyama, Beth Hauscarriague, Alicia, Brizzi, Laurie Lema, Obed Vazquez

1. APPROVAL OF AGENDA OF APRIL 23, 2019 AND MINUTES OF APRIL 9, 2019.

McBrien told Council that Anne Kingsley cannot make the meeting so the DE Committee update has been postponed. She will take the time on the agenda to update Council on other Senate matters.

It was MSC to approve the agenda of April 23, 2019 as amended. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Denning, Seefer, Flores-Lowery, Sporer, Canada, Gerken, Koblik, Gentry-Kolen, Kiely, and Blair voted aye. No nays. No abstentions. Approved.

It was MSC to approve the minutes of April 9, 2019. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Denning, Seefer, Flores-Lowery, Sporer, Canada, Gerken, Blair, Koblik, and Gentry-Kolen voted aye. No nays. Kiely abstained. Approved.

2. PUBLIC COMMENT

None.

3. COUNCIL COMMENT

Seefer said there is now an online evaluating kit for students for faculty evaluations being used for the first time this semester. She said she is evaluating an adjunct instructor. When the evaluation platform went live for the students, neither she nor the instructor were notified it was going live until the date it was opened up to students.

Gerken said he attended a Budget Committee meeting. He said they are a Brown Act body and their meetings are supposed to be open to the public. But the meeting was held in the Business Services Conference room, a small room that is very difficult to find. He said he appreciates the Senate holding their meetings in an easy to find space that is large enough to accommodate several guests.

Gerken said he learned during the meeting that DVC has 14.6 thousand FTES and had 784 degrees awarded last year. LMC has 7.4 thousand FTES and awarded 1042 degrees. He said the degrees awarded at the two colleges in comparison to their FTES seems disproportionate. Freytag responded that when the colleges started working on developing transfer degrees, DVC eliminated many of their local degrees but LMC kept theirs.

Sporer said she abstained on the motion to support the student demands to address racism issues at the college. She said she received many comments from her area saying they supported her decision as we have processes for representation and it is important we follow those processes and not ignore the will of those we represent by voting on something they have not had time to discuss or provide feedback on.

Taughner said she had abstained on the same motion as Sporer for the same reason. She said the biggest feedback she got was that her division wants to make sure their voices are heard. She said she felt a lot of pressure to vote at that time but she felt strongly the need to talk with her division first. She said it is not that she or her division are opposed to supporting efforts to address racism on campus, but they do not want the process to be rushed.

4. ANNOUNCEMENTS

Gonzales reminded Council this is DVC Literature Week. The Student Reader event was held earlier in the day from 11:10 am – 12:35 pm in the BFL CCC. DVC Faculty Readings are scheduled for April 24 and the featured reader, Dominica Phetteplace is on April 25.

Denning said the Workforce Development Committee met to review requests for funding for the next academic year. She said they reviewed a request for funds to support the new Digital Marketing Certificate Program that was just approved for load by the Scheduling Committee. She distributed brochures explaining the program. Workforce met to review requests for funding. McBrien added that this is an unusual program to have at a community college. People often pay up to 5 figures to get this training through private companies. This program allows students to achieve their certificate in two semesters at a considerably less cost. Seefer added that it is the only program of its kind currently in the community college system.

Flores-Lowery said the softball team has completed their season. The baseball team has one more game this Friday. She said the swim team did well at the Big 8 Conference and took second. 12 swimmers from the men's team and 8 from the women's team are going to the state

finals. She said this Thursday track and field big 8 championships are being held here at DVC. She also said there is a reception for Steve Ward in recognition of his retirement this Thursday starting at 1:00pm on the football field.

Fisher announced the student Art Show is in the Art Gallery from April 22 through May 9. There is a reception and award party scheduled on May 2 from 11:30-1 in the Art quad.

McBrien reminded Council the Retirement Dinner is on May 3. Tickets are on sale through the Cashier's Office until 3pm this Friday.

Freytag reminded Council that Congressman Mark DeSaulnier is holding a "Conversation on Racism" talk this evening at 6:30pm in the Cafeteria.

Sporer reminded Council that the last speaker in this 2018-2019 equity series, Dr Jeremiah Sims, is taking place today at SRC and tomorrow at DVC from 12:45-2:15 in the Diablo Room.

5. APPOINTMENTS

Registrar in Admissions & Records screening/interview committee

Alan Haslam

It was MSC to approve the appointments listed above. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Denning, Seefer, Flores-Lowery, Sporer, Canada, Gerken, Koblik, Gentry-Kolen, Kiely, and Blair voted aye. No nays. No abstentions. Approved.

6. AS PRESIDENT'S UPDATES ON SENATE MATTERS

McBrien told Council State Chancellor Oakley will be at CCC on May 13 as part of his "Listening Tour". He will talk with faculty for 45 minutes. He will then talk with classified, and ASDVC. After there will be a public town hall from 3:45-5.

McBrien said the Tri-Senate meeting that had been scheduled for April 29 has been postponed until the fall because late spring is a difficult time for faculty to schedule for. Instead, the time will be utilized as a regular FSCC meeting where they will discuss topics to talk with the State Chancellor about.

McBrien told Council she is appreciative of how supportive Chancellor Wood has been through the development and presentation to the Board of our Resolution on Academic Freedom. She said the Governing Board was also overwhelmingly in support of the resolution. McBrien thanked all those that worked on the resolution work group in developing it.

7. PLENARY AND COLLEGE COUNCIL UPDATE

Freytag told Council the College Council had voted to approve accepting the grant from PG&E to install car charging stations in lot 5. However, since that meeting, they received additional information about the cost to operate and maintain the stations. He said they will be looking into

the costs further and he will bring information to the Senate before moving forward with the contract.

Freytag said the College Council has been reviewing college procedures for possible needed revisions and updates. He said they also reviewed proposed changes to the Budget Committee charge and function.

Freytag said College Council has been working on moving forward with a data coaching plan which he will bring to Senate soon. He said there will be training offered for area experts and there will be a \$1000 stipend for trainees.

Freytag told Council he attended the Plenary the previous week and the list of approved resolutions is available on the ASCCC website. He recommended when reviewing resolutions to read the resolves first.

Freytag reviewed some highlights from the session. He said there is a resolution regarding guided pathways budget development that urges senates to do discuss this in collegial consultation. He commented that hearing from other colleges, he realizes we have a good relationship with our administration on matters such as this.

Freytag said a resolution was passed in support of AB 302 that would require community colleges to allow overnight access in their parking lots for homeless enrolled students to sleep in their vehicles. He said there was discussion about the strain it would put on the colleges in having to provide porta-potties and other resources, as well as enforcements issues.

Freytag said a resolution passed in support of gender neutral bathrooms being required in all new construction and remodels to existing buildings.

Freytag said there was a lot of discussion about Open Educational Resources (OER). There are still many questions and concerns about the implementation of such a program.

Freytag said a resolution passed in regards to the statewide registration system. He said several faculty tried to register through the system and it is very confusing.

Freytag said there was a lot of discussions about equity and hiring practices for faculty. Freytag said one thing that faculty can easily do is to ensure hiring committees are diverse. Koblik commented that it could put a burden on faculty of color if they are constantly tapped for hiring committees to ensure diversity.

8. STUDENT EQUITY PLAN

Mark Akiyama asked Council if they had any feedback on the proposed Student Equity Plan. Gonzales asked about the designated groups addressed in the plan for data collection. Akiyama said the plan had to use the parameters set by the state but that does not preclude us from collecting data on other groups for our own uses.

Akiyama said the activities list needs to be finalized but otherwise this is the final draft of the plan.

It was MSC to approve the proposed Student Equity Plan. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Denning, Seefer, Flores-Lowery, Sporer, Canada, Gerken, Koblik, Gentry-Kolen, Kiely, and Blair voted aye. No nays. No abstentions. Approved.

9. AS PRESIDENT'S REPORT: PROCEDURE REVIEW, ACCJC REPORT, VISION FOR SUCCESS GOALS

McBrien said Becky Opsata could not be here to review with Council proposed changes to

colleges procedures. They did a quick review of some of the proposed changes. Most of the proposed changes are not substantive and Council did not bring up any concerns. However, they had discussed previously some concerns with the proposed language in the budget procedure and agreed that it needed further discussion. Moe reminded Council the Budget Committee has proposed a revised charge and function and we need to make sure that is aligned with the procedure. Freytag commented that with new funding formula and state revenues, we need to build in ways for the budget process to adapt.

McBrien said these will be on the next agenda for Council to provide feedback.

10. RACIAL JUSTICE TASK FORCE REPORT AND SENATE RESOLUTION

Alicia Brizzi provided a breakdown of the number of faculty, administrators, classified and students that signed up to be on the task force. She added that a lot of students are interested in creating an ethnic studies major.

Brizzi said they met for the first time earlier in the day. She said they started the meeting with an exercise where they each said what they think of when they hear the term racial justice. She said there were several perspectives including the systemic implications and their own personal roles. She said the exercise can help them bring their ideas together to a unified focus.

Brizzi said she will be working with Opsata and the ASDVC to develop a brief survey to assess where people are on this and to look at the needs people have to address this issue.

Canada commented that the last senate agenda indicated what we would be talking about and indicated possible action. So she is a little disappointed that so many felt their voices were not heard as she thinks there have been many opportunities to think about and discuss these issues. Gonzales said his division had several long email thread discussions about the motion and vote at the last meeting. He said 2 full-time faculty said they would have liked to have had more discussion. However, about a dozen said they supported what happened. In addition, his division met the previous day and had a 2-hour discussion about the proposed resolution addressing this and they came to consensus they support the resolution and the student demands. He added that English has a lot of part-time instructors and they need to be part of the conversation. However, there should be some kind of compensation for them to participate. Smiley-Ratchford said Social Science has been having these conversations for a while but we need to remember as representatives to make sure to keep everyone engaged in them and what is happening in relation to these issues.

Moe said everyone supports the goals and values of the student demands but there are concerns about the time and financial commitment. He said it is part of the creeping workload outside the classroom that keeps happening. He said the training being requested can be good but the mandatory aspect adds to the increasing workload for faculty.

Koblik said ~~about~~ that mandatory training does not mean that everyone needs the same training. Discipline and area focuses and needs should be looked at when designing trainings.

Taughner said she received many comments that asked why the training is just for employees but not for students. She added that we still don't know who actually did the graffiti.

Gonzales commented that the training is not intended to make a racist not racist, but to be used as a tool to understand the dynamics of racism and how to address them in various settings and situations.

Kiely said the student demands came out of reactions to the graffiti, but he thinks they were more about the college response. He said he thinks what is missing from the resolution is a resolve to actually fix the problems with the college's response.

Taughner said conversations about race are uncomfortable and it was interesting that the responses she received wanted to be off the record even though they were supportive of the efforts. She said she guesses people may feel their comments may be misunderstood or misconstrued.

Blair said he felt somewhat judged for abstaining on the motion but he will never vote on something until he has heard from those he represents. He commented that some of the solutions are certainly important but in the classroom, this topic is more relevant in some than in others. Koblik commented that being able to step into a conversation about race is a white privilege as if white people are outside of the “races”.

Flores-Lowery said in Kinesiology they have a lot of activity courses and most of their full-time faculty are also coaches and it is inherent in their positions to teach students to work together. She said their athletic teams are multi-racial but as a team they all get along together even off the field.

However, there are individuals that are upset about these things that have happened and they need a space to feel safe. Flores-Lowery said though that her division was concerned with the term “mandatory training”. She agrees that it is adding to faculty’s already heavy workload.

Seefer said that the Business Administration Department discussed this issue at their April department meeting. The meeting was attended by both full-time and adjunct faculty, and many of them have been at DVC for decades. In addition, many started their higher education here at DVC as students, and some have children who are currently students at DVC. They all agree that DVC is and has always been an open, supportive, comfortable, and welcoming place for all, and that they are all very proud to teach here. She said that they all work hard to make sure that they are inclusive both inside and outside the classroom. They have not heard anything from students in her area about not feeling safe or welcome. Seefer said that the second incident of graffiti occurred in the BFL building. It was discovered by a student who was on campus taking a business class. He returned to class and reported it to his instructor. The instructor notified our lab coordinator, who returned to the men's restroom with the student, photographed the graffiti, locked the restroom, and notified Police Services. The student returned to class and exhibited no distress. Police Services arrived quickly and called the custodial staff to clean the graffiti. The entire thing took about 10 minutes. Police Services did not speak with the lab coordinator, the instructor, or the student who discovered the graffiti. Seefer said she is concerned with reports that students on campus are fearful, and that it might help if they knew what Police Services is doing to investigate the matter. Seefer added that her department finds the term "anti-racist" to be adversarial, inflammatory, and defamatory, and that they encourage the task force to come up with another term that doesn't connote such negative feelings.

Brizzi said part of the reason she wants to do the survey is to assess where the different perspectives on whether or not this is a safe place are coming from.

Koblik commented that we can feel proud of DVC and all the work we do to be inclusive while also acknowledging that we still have some work to do. She said our educational institutions evolved from a system of inequities so we need to continually look for the places those inequalities still exist under the surface and address them.

McBrien told Council she has been informed that one part of the resolution is illegal in that we cannot provide professional development to only one group of people. She reminded Council that faculty need to stay at the center of the conversations around this about how to make DVC a more inclusive institution.

Freytag recommended that Council specifically discuss the resolution at the next meeting to make sure we are all comfortable with the language and have a shared understanding of the intent. He said just because we are not voting today does not mean we don't support the efforts.

11. ADJOURNMENT

There being no further business the meeting was adjourned at 4:46 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*