

**ACADEMIC SENATE COUNCIL MEETING
MAY 21, 2019
APPROVED**

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Academic Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Kimberley Taugher (Biology/ Health Sciences), Patrick Moe (Corresponding Secretary), Kris Koblik (Professional Development), Lisa Smiley-Ratchford (Social Sciences), Jane Fisher (Applied and Fine Arts), Anthony Gonzales (English), René Sporer (SRC), Yvonne Canada (Counseling), Craig Gerken (Physical Sciences), Carolyn Seefer (Business), Daniel Kiely (Library), René Sporer (SRC), Jim Blair (Part-time Faculty), Heidi Gentry-Kolen (Math/Computer Science), Joann Denning (CE), Theresa Flores-Lowery (Kinesiology),

ABSENT: None

GUESTS: Azizsadat, Brian Hamilton, Katie Edgecombe, Katy Agnost, Ryan Relter, Brandon Kautz, Eric Handy, Danielle Odom, Khrystyn Pamintuan, Maria Dorado, Lupe Dannels, Alberto Aranda, Susan Lamb, Becky Opsata, Mary Gutierrez, Becky Opsata, Patrick Leong, Obed Vasquez, Lindsay Lang, Daniella Ballif, Mario Tejada, Yvonne Roberson, Keith Mikolavich, Marva DeLoach.

1. APPROVAL OF AGENDA OF MAY 21, 2019 AND MINUTES OF MAY 7, 2019.

McBrien requested the addition of an action agenda item to authorize senate officers to make decisions if necessary over the summer recess.

It was MSC to approve the agenda of May 21, 2019 as amended. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Canada, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning, and Flores-Lowery voted aye. No nays. No abstentions. Approved.

It was MSC to approve the minutes of May 7, 2019. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Canada, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

2. PUBLIC COMMENT

Ryan Relter, a DVC student and veteran, presented to Jim Blair the Student Veteran Leadership Council Support Award on behalf of the Members of the Student Veteran's Alliance Club.

3. COUNCIL COMMENT

Canada shared the following statement on behalf of the DVC Counseling Department:

In order to show our students and colleagues that we are serious about not tolerating the racist, threatening graffiti, we advocate the following:

- 1) that the administration writes a statement to be read by all faculty to all of their classes detailing that DVC won't tolerate this type of behavior and that it will be prosecuted to the fullest extent of the law, as well as post it on all Canvas pages and the DVC home page;
 - 2) that great effort is made to find, arrest and convict the perpetrator of this crime;
 - 3) that anyone who knows anything about the person who did this, to report it to the DVC Police or anonymous hotline, and that a significant reward will be provided to person(s) for successful identification and conviction of the perpetrator;
 - 4) that anyone who knows something about this and doesn't report it, is complicit in these despicable hate crimes and may be subject to campus disciplinary and/or criminal action.
 - 5) that a text message be sent to the entire DVC community informing them of this crime and calling on all to stand against hate.
 - 6) that everyone wear black tomorrow to show solidarity. All are encouraged to join the DVC Counseling Department at the Library, ET Building, BFL Building and PUMA Center to inform the community what has happened and support those who have been affected.
- This strong approach accomplishes three things: 1) lets the student body clearly know our stand on this type of behavior; 2) supports the targets of such hateful acts; 3) puts the perpetrator on notice (if a DVC student) that "we" will be watching and reporting.

Canada expressed her personal frustration with these incidences and the campus community's reactions to them. She then excused herself from the meeting to attend a meeting to organize a response to the increased incidences of racist graffiti on campus.

4. ANNOUNCEMENTS

Flores-Lowery said the DVC Track and Field Team finished their season at the CCCAA State Championships at the College of San Mateo. They had two individual State Champions. Trey Pierce finished 1st in the Triple Jump and 2nd in the High Jump. Emily March finished 1st in the Women's Discus.

Flores-Lowery said the latest issue of INK featured the DVC Women's champion basketball team and individual athletes on the team. Moe told Council that FACCC has passed a vote of no confidence in the state Community College Chancellor, Eloy Oakley, due to his position on the new funding formula among other issues.

5. APPOINTMENTS

None.

ADDENDUM: SUMMER AUTHORIZATION

It was MS to approve senate officers to make decisions on academic and professional matters on behalf of the senate over the summer recess if needed.

It was MSC to make the motion authorizing senate officers to make decisions over the summer recess an emergency motion. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Canada, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

The motions to authorize senate officers to make decisions over the summer was called. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Canada, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

6. CORNERSTONE PROFESSIONAL DEVELOPMENT

Koblik stated that she felt uncomfortable presenting her topic at this time in light of the serious situation on campus regarding another incidence of racist graffiti and ceded her time to a discussion addressing that topic.

It was MSC to table the discussion on Professional Development. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

Gerken commented that he is concerned this is happening the last week of classes but he is concerned with the call to stage demonstrations at this time and the disruption it could cause.

A student speaker identified himself as an Administration of Justice Major and told Council he did a project on graffiti and the motivations behind it. He said a lot of our international students come from countries where they are not allowed to freely express themselves on social and political matters. He said racist issues impact more than just students of color. He said addressing the prejudices against various ethnic and cultural groups is a long term thing and part of it is how to react when incidences such as this occur. He said practical reactions include ensuring campus facilities are locked and secure when not being used and to install cameras to help identify perpetrators when incidences do occur.

Kiely commented that he was very moved by Canada's remarks and he wants to support his colleagues but it is a difficult choice on whether to continue with business as usual or join the organizing group responding to the racist graffiti incidences.

Koblik said she also supports her colleagues who want to make efforts to address these incidences but she is concerned with making announcements about this in classrooms just as students are about to take their finals.

Gonzales said faculty should at least make some sort of brief statement. He said if students of color see this as a place that is not safe for them they will not come here. He said it is important that we are united and that we do address it.

Denning said the art projects currently on display in the library address this issue. She understands it is late in the semester to organize much activity but she hopes more students become involved when we come back in the fall to continue to address this.

Koblik said there is a reception for the Student Demands for Racial Justice Poster Art exhibition this Friday from noon-1pm, in the library. She also commented that these types of incidences including bomb threats seem to be increasing at many schools during finals.

Sporer said she is on the Safety Committee and both the campus and district police chiefs attended and informed them on the progress of the investigations into these incidences. She said they were informed about several things that have been going on that have not been made public while the investigations are going on. She said they also discussed types of interventions that can be taken such as installing cameras. She

commented that maybe the safety committee needs to be more involved in the prevention and resolution of these incidences.

Gutierrez said she is grateful for all the efforts around campus to address these situations. She said she and Lamb have spent time with various staff working to understand the intentions behind these types of incidents.

7. GUIDED PATHWAYS SCALE OF ADOPTION SELF-ASSESSMENT

Opsata shared with Council a self-assessment report on the college's work on essential practices towards the scale of adoption progress in the implementation of guided pathways. She explained we are not required to do all of the activities towards implementation that are listed but the report gives us a picture of the work we have done and the work we will continue to do. Sporer added that she is on the work group and this report is a good representation of the work they have been doing and it is a useful checklist.

It was MSC to endorse the Guided Pathways Essential Practices: Scale of Adoption Self-Assessment Report. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

8. PROCEDURE 4001.07 COURSE OUTLINE OF RECORD REVIEW

Opsata explained that DVC Procedure 4001.07 on Course Outline of Record Review had come to senate back in September 2018. However, it was realized some slight changes needed to be made regarding the Curriculum Committee's adjusted timeline (from a 5 to a 6 year cycle) for Title V rewrites to ensure we have it codified and are following our procedure. She said the changes are essentially just clean-up.

It was MSC to approve the proposed revisions to DVC Procedure 4001.07 Course Outline of Record Review. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

9. MEASURE E UPDATE

Susan Lamb reviewed the proposals for the remaining projects to be funded by Measure E. She said we will not be able to fully fund all the projects we had originally planned. We are looking at going out for another bond in 2022 but at this time we are looking at funding one big facility that we would have to scale down because we only have 75% of the funding it was originally estimated to cost. Or we could do two smaller facilities of which we could fully fund one and then fund the second out of the next bond. There are two options for how we could configure the two facility option.

It was MSC to approve moving forward with the proposal to fund one of the two options for two smaller facilities with the first one fully funded out of Measure E and the second to be funded out of a future bond. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

Lamb told Council there have been discussions about possible changes to the dean structure to adapt to meta majors that are being developed as part of Guided Pathways. She said we are beginning to explore new models for integrating student services with instruction and how we will be working differently with students in regards to Guided Pathways. She said the number of deans would probably be the same but it is really about shifting some of the work around. At this time, she is just putting the idea out there to begin discussions.

10. DATA COACHING

Sporer asked Council if they had any concerns or feedback on the Data Coaching Program Plan that was introduced at the last senate meeting. There was no feedback from Council.

It was MSC to approve the proposed Data Coaching Program Plan. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

11. STUDENT EQUITY AND SUCCESS (SES) COMMITTEE

Laurie Lema shared with Council the proposed Student Equity and Success Committee charge and membership. This was introduced at a previous senate meeting and there had been some questions and concerns about the number of students in the membership. She said a senate sub-group discussed this and decided to include the ASDVC President or designee and the other two students would be ex officio.

It was MSC to approve the proposed charge and membership for the Student Equity and Success Committee. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

Lema shared a diagram of the development of program reviews with Council. She said she is working to standardize some of our language about the work of committees, task forces, work groups, etc. She pointed out that the diagram also includes timelines and some descriptions of program reviews. Lema also briefly shared a draft of the DVC Roles, Responsibilities and Processes Handbook that includes language about roles, responsibilities and processes, language from Title 5 on college governance, definitions of different types of governing bodies and sub-groups, and diagrams that illustrate how the groups fit into our processes. She said this presentation is just to sunshine these documents and the process descriptions. This will come back for further review and discussion in the fall.

12. BUDGET COMMITTEE CHARGE AND FUNCTION

Danila Ballif was present to answer any questions or concerns about the proposed revisions to the Budget Committee charge and function. Budget Committee Charge and function

McBrien said she and Freytag reviewed the document and suggest that the last bullet under functions instead read: "Evaluate and make recommendations regarding budget processes and timelines as appropriate". She said they will be making this recommendation when this comes to College Council as well. Ballif said she is good with the recommended change.

It was MSC to approve the proposed revisions to the Budget Committee charge and function including the suggested wording in the last bullet point under the committee function. The following members all

voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

13. VPI REPORT

Gutierrez said she did not have any pressing reports and in the interest of time ceded her agenda time.

14. AS SENATE VP REPORT

Freytag reported that College Council heard a report from the racial justice task force and they voted to move forward with securing the services of Dr Shaun Harper from USC and the resources of the USC Race and Equity Center. Dr Harper will be the keynote speaker at the Fall Convocation.

Freytag said Hopi Breton and art student Coco Leeper presented to College Council some of the work being done as part of the Social Justice Mural Project. He said it was inspiring and he looks forward to seeing more of the work as it comes out.

Freytag presented the following resolution in acknowledgement and appreciation of Beth McBrien's work as the DVC Academic Senate President:

DIABLO VALLEY COLLEGE ACADEMIC SENATE
Resolution for Beth McBrien
May 21, 2019

Whereas, Beth McBrien has served as an exemplary leader as the Diablo Valley College Academic Senate President for four years, and has worked tirelessly to move the college toward a unified focus on equitable student success;

Whereas, Beth is able to deftly and kindly manage passionate, challenging, and even contentious discussions;

Whereas, Beth, with her calm and grace, amplified by her clear and soothing voice, is able to conquer a room and then follow with thoughtfulness and good humor to bring the issues to stasis, if not resolution or closure;

Whereas, When the state budget was slashed over a decade ago, Beth successfully rallied other faculty, conducted an education campaign of colleagues by addressing the myths about the value of the arts and the students who major in those disciplines and facilitated the writing of a senate resolution that was not only approved but that contributed to institutional changes in our scheduling processes;

Whereas, Beth was instrumental in our formation of the Scheduling Committee which became the de facto enrollment management group with a brain trust that has gotten us through some very rough patches while keeping DVC's core mission intact;

Whereas, Beth has "the look" that she occasionally sends your way and makes you think, "I really messed up this time";

Whereas, Beth, with her inclusive and affirming approach to leadership, always seeks to find a fair and balanced approach, looking for solutions, and working harder than anyone else in the room to ensure those goals are reached;

Whereas, If Beth ever got nervous before major public speaking events, you would never know from her performance, and her speeches demonstrated her intelligence, honesty, dedication, and humor;

Whereas, Though Beth's schedule is obviously full, she never makes anyone feel like she didn't have time for their questions, comments or concerns and her deep level of caring sets her apart from others;

Whereas, Beth has been known to occasionally and articulately incorporate a feline growl or hiss into a sentence in ways that make perfect sense;

Whereas, Beth is wonderfully thoughtful and her insight regarding tough topics is extraordinary;

Whereas; Upon first meeting Beth, you are likely to be immediately struck by her power of observation and insight, her compassion, wit and openness to new ideas and differing opinions;

Whereas, Beth once helped fellow faculty to feel "not alone" by telling a story at Convocation about trying to inject a bit of humor into a lecture to engage a class of "Children of the Corn" who were sitting with rapt attention, never blinking their eyes... silence prevailed;

Whereas, Though there are so many things that can be said about Beth's leadership, it always comes down to her deep intelligence, her incredible mathematical mind, her compassion for all views and her foundational appreciation of the purposes of a liberal education... to liberate and set us free;

Whereas, Beth has been instrumental in the development of, and participation in, two committees that make college wide recommendations in support of programs and services and that impact a large portion of the college budget;

Whereas, Beth generously gives her time to help support and improve the college and is always available to listen and give advice and support; and

Whereas, Beth uses her directing skills to support the "spine" of the play making sure the characters and action always drive to a purpose and move the play forward regardless of whether the stage is that of the arena theatre or is the entire college;

Whereas, When asked to describe Beth her colleagues say she is, 'a skilled and astute listener', 'values driven but also understanding of the art of compromise', 'probably the wisest, funniest, and most unflappable person at DVC', 'a consummate professional', 'a leader extraordinaire', 'a problem solver with the unique talent of unpacking and clarifying complex issues', 'a loyal and honest friend', and 'a great soul';

Resolved, That the Diablo Valley College Academic Senate is proud to call Beth McBrien our colleague and friend and thanks her for being a wonderful example of what every Academic Senate President should be and for advocating on behalf of all DVC faculty;

Resolved, That the Diablo Valley College Academic Senate honors Beth McBrien for her extraordinary leadership, dedication, and countless contributions as Academic Senate president;

Resolved, That the Diablo Valley College Academic Senate recognizes Beth McBrien as an exemplary leader, who keeps the best interests of students at the heart of governance conversations;

Resolved, That the Diablo Valley College Academic Senate acknowledges that Beth McBrien has had an enormously positive and lasting effect on strengthening the Diablo Valley College Academic Senate and making DVC a better and more equitable and effective college;

Resolved, That the Diablo Valley College Academic Senate sincerely thanks Beth McBrien for, "always fighting the good fight", and expresses our profound appreciation for her two terms as President; and

Resolved, That the Diablo Valley College Academic Senate thanks Beth McBrien for the masterful direction she has provided during her tenure as our President, and so we say, "Bravo, Beth, Bravo!!"

Guest Marva DeLoach, a retired DVC instructor and a former member of the DVC Academic Senate moved by proclamation to approve the resolution presented in honor of Beth McBrien. The following members all voted aye: Freytag, Taugher, Moe, Smiley-Ratchford, Gonzales, Fisher, Seefer, Gerken, Koblik, Sporer, Blair, Gentry-Kolen, Kiely, Denning and Flores-Lowery voted aye. No nays. No abstentions. Approved.

15. ADJOURNMENT

There being no further business the meeting was adjourned at 4:30 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*