
ACADEMIC SENATE COUNCIL MEETING

October 16, 2018

APPROVED

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Academic Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Patrick Moe (Corresponding Secretary), Kris Koblik (Professional Development), Carolyn Seefer (Business), René Sporer (SRC) Joann Denning (CE), Theresa Flores-Lowery (Kinesiology, Yvonne Canada (Counseling), Kimberley Taugher (Biology/ Health Sciences), Craig Gerken (Physical Sciences) Anthony Gonzales (English), Jane Fisher (Applied and Fine Arts),

ABSENT: Heidi Gentry-Kolen (Math), Daniel Kiely (Library), Lisa Smiley-Ratchford (Social Sciences)

GUESTS: Matthew Powell, Ruth Miller, Cheryl Carter, Dave Haggerty, Emily Moss

1. APPROVAL OF AGENDA OF OCTOBER 16, 2018 AND MINUTES OF OCTOBER 9, 2018.

It was MSC to approve the agenda of October 16, 2018 with the addition of an action item for appointments. The following members all voted aye: Freytag, Moe, Taugher, Seefer, Flores-Lowry, Sporer, Denning, Canada, Gerken, Fisher, and Gonzales voted aye. No nays. No abstentions. Approved.

It was MSC to approve the minutes of October 9, 2018. The following members all voted aye: Freytag, Moe, Taugher, Seefer, Flores-Lowry, Denning, Sporer, Canada, Gerken, Fisher, and Gonzales voted aye. No nays. No abstentions. Approved.

2. PUBLIC COMMENT

None.

3. COUNCIL COMMENT

Taugher said she had to schedule a repair for a printer in her area. She called the Help Desk and was told to fill out a ticket in SysAid. However, the help desk person could not tell her how to access SysAid and neither could anyone else she asked.

Seefer said the issue with Canvas emails being identified as external emails has been fixed. She said the quick response from district was great. Moe said the same thing is happening in the labs with Starfish.

4. ANNOUNCEMENTS

Flores-Lowery updated Council on the DVC Athletic teams fall schedule. Women’s soccer is playing at home today and tomorrow against Sierra College, and then against Consumnes River on Friday at home.

Women's water polo is playing the Battle on the Beach tournament on Friday and Saturday. And football plays at home on Friday vs SF City College.

Fisher announced The Power of a Cup exhibit is taking place in the Art Gallery from October 16 through November 14, 2018. This show is a collaboration with Veteran, Ehren Tool and DVC student Veterans. During the event there will be demonstrations and time for veterans to create a cup which will be fired and put on display in the gallery. Also Ehren will speak in the Diablo Room about this program as part of the DVC Equity Speaker series. On the last day of the exhibit there will be a closing reception and a cup giveaway.

Canada said the Fall 2018 cyber session classes are up on the web. Most of the classes are 100% online and taught in a four-week session. Except ENGL-123 will be offered 100% online over a six-week session, and COMM-120 will require some Face-to-face meetings. There will be two sections of COMM-120 available - one at the Pleasant Hill Campus and one at the San Ramon Campus. Enrollment begins October 29.

5. APPOINTMENTS

Faculty Development Committee

Kathleen King

It was MSC to approve the appointments listed above. The following members all voted aye: Freytag, Moe, Taugher, Flores-Lowry, Sporer, Denning, Canada, Gerken, Fisher, and Gonzales voted aye. No nays. No abstentions. Approved.

6. UMOJA PRESENTATION

Ruth Miller, Matthew Powell, and Yvonne Canada presented a PowerPoint on the Umoja program. They said UMOJA is a Kiswahili word for unity. They use an Andrinkra, a West African symbol meaning "I change and transform my life". Umoja practices include Umoja counseling, mentoring, an ethic of love, acceleration and lifelong learning. They also include building community and encircling diversity. They presented a brief history of Umoja at DVC starting in 2006 when we held an UMOJA conference. In 2007 UMOJA became statewide and there was a lot of work done at DVC including data collection, student interviews and surveys, and launching a pilot mentoring program. In 2012 DVC hosted the UMOJA NorCal Symposium and attended a statewide learning institute and created a Learning Community format. In spring 2013 the UMOJA DVC Learning Community was launched. In 2014 UMOJA had its first Black History Celebration Month and opened the PUMA center. In 2015 a DVC mini learning institute was launched and created "Friends of Umoja". In 2016 DVC UMOJA hosted the first HBCU transfer fair and HBCU tour. In Fall 2018 they have had their first transition of Coordination leadership. Annually they have held fall and spring orientations and mentor-mentee mixers, they have had some field trips each semester and presentations on Griot and sociology.

They explained they have set up a yearlong learning community. In the fall semester the cohort takes Couns 120 and Psych 122 together. In the Spring semester they take Career 110 and Scio 120 together. In addition, they offer some "Umoja-fied" classes including English 117, 122, and 123; Math 85, 119 and 142. They offer many types of student support including mentoring, the PUMA center, tutoring, assistance with scholarships and transfer applications, and an Umoja counselor. The program offers student leadership opportunities such as statewide conferences, speaking opportunities, campus tabling and a leadership team. Through professional development they have offered a summer learning institute, teacher's meetings, a steering committee and more. They have coordinated several campus-wide activities including speakers, panels and fairs.

They shared an example of survey questions they ask such as how much Umoja helped them pass their classes and how much did Umoja improve their ability to persist in school. They also asked students want

they liked best about their Umoja experience. They said things like the love, friends and connections, the learning environment and staff support.

They are constantly gathering more data on the impact of Umoja on student's professional and academic success.

7. DSS AND FINAL EXAM WEEK

Dave Haggerty, DSS manager and Ron Tenty, DSS testing coordinator attended to inform faculty about administering final exams to DSS students with the new 16-week calendar. They said during finals the amount of exams they give increases by about 20%. This can cause some issues with space and staff. They said they need cooperation from faculty to avoid last minute test submission or changes. They would like everything at least 48 hours in advance and no less than 24 hours in advance. They said students have to book a week in advance so they need everything ready. They try to have a 24-hour turnaround to send out test results.

8. INSITE ROSTERS

McBrien asked Council for feedback they received on the online Insite rosters.

Gerken said his division would like to know what information will and will not be available on the rosters.

Gonzales said English wants to implement this ASAP.

Taugher said they want a guarantee that rosters will be available on the first day of classes if they are not emailed the night before. She said the system crashes all the time on the first day and if they do not get them emailed they might not be able to access them.

Seefer said the Business Division also wants this ASAP.

Flores-Lowery said her division wants to make sure they have the ability to contact students.

Fisher said AFA wants that too. She also said some faculty don't want a waitlist and asked if they can opt out of having one. Seefer said her division does not have waitlists and several others don't also.

Sporer said she agrees with all the feedback so far but SRC would like to start it in the summer or spring since the beginning of fall is so hectic.

Canada said she agrees with Sporer.

Freytag said he agrees with that also, however there are still concerns about the implementation period.

He said if we can email through the roster his area is good with it.

Sporer said also they want to be able to import the email list to download into excel.

McBrien summarized Council's comments and said she will make these things known to District.

9. WORKFORCE DEVELOPMENT

Joann Denning, from the Workforce Development Committee, reported on the CE programs. She said we have 30 CE programs that cover a broad range of areas. The representatives meet monthly to discuss their programs. She said their current funding sources are Strong Workforce and Perkins.

Denning said she attended a CE conference the previous week and there were discussions about regional collaborations, pathways, and bachelor programs at California Community colleges. However, students have to apply and get accepted to the bachelor programs just as they would at a 4-year school. Students go through the programs as a cohort.

Denning said our CE programs have been very successful in job placements.

Denning said CE programs have not been too supported institutionally but Catherine Franco is the new Workforce Development Coordinator and is working to increase their support.

Denning said it is hard for CE instructors to stay current in their industries in addition to many special reports they must submit to various agencies. So it is a challenge to get new curriculum approved quickly to keep up with the changes. She did say there is a lot of support at the state and exciting things are happening. She asked that the senate representatives talk to their areas about ways they can support CE

programs.

Denning said they are doing a lot of work to track CE successes to justify continued funding.

McBrien commented that it is difficult to find instructors for CE programs. She said when she does equivalencies for CE faculty, it is difficult to determine equivalencies for someone who has years of experience in their fields but not the required education.

10. AREA B UPDATE

Freytag said he attended the ASCCC Area B meeting the previous week. He said a new resolution packet is coming out. He said he will point out resolutions to areas that could be impacted and get recommendations for how to vote on those.

The ASCCC President, John Stankas spoke and in his comments he stressed that reports that are sent out to list serves by the state senate need to be widely distributed to all faculty.

Freytag listed some of the legislative updates that came out.

AB 1009 on tutoring funds for non-credit courses failed.

There is a bill coming out that would give students credit for prior learning such as military service training.

AB 1406 was signed. It extends the sunset date for pilot baccalaureate program from 2022 to 2028. He said there have been some discussions about allied health baccalaureate degree, but this could be a big fight with the UCs and CSUs.

The Open Educational Resource initiative passed. However, some of the platforms offer free textbooks but then charge for accessing homework.

Freytag said there was talk about equivalencies for AS degrees for nominal positions such as coaching.

Freytag said a lot of money has come out for full-time faculty hiring. But Stankas said the state wants to see results in increasing the diversity of our faculty. They want to know if the increased funding moved the needle on that.

Freytag said Stankas is deeply troubled at the amount of information out there about AB 705 that is not true. He said the facts are contained in 4 documents, 3 from the state and 1 in law. An updated FAQ sheet should be coming out soon.

Freytag said Stankas stressed the need for pathways liaisons on local senates.

Freytag said there were also discussions about how AB 705 impacts DSS students. Stankas recommended pre-reqs not be re-written yet. What AB 705 says is that we need to maximize the probability students will complete math and English in one year. But we also will be implementing the new funding formula so we have to see how that will impact this legislation.

11. FULL TIME HIRING COMMITTEE (FORMERLY KNOWN AS BOX 2A) TIMELINE

McBrien said currently departments find out in early fall how many hires they will get. But often we lose candidates because other colleges have started their recruiting earlier. She said president Lamb recommended in consultation that we rank faculty positions requests in May since we will now be finished with Programs Reviews by then. And then if we get more funding after the May budget revise, we can go down the list to add more positions. McBrien said they have discussed if the information requested in the Program Reviews is adequate for requesting a position. Council members agreed they support this recommendation.

12. AS PRESIDENT'S REPORT

McBrien said Dorian Eidhen will be coming to Senate to talk about impacts of AB 705 in English. She said English and Math chairs and faculty met the previous week for a broader conversation on what AB 705 means to all areas. They talked about how pre-reqs could be impacted. She added our FT/PT ratio is about 40% to 60% and has not really changed and it's much higher in English, 20% to 80%. She said the CSSEE Survey is one of the few ways that we get feedback from a broad area of students. She said if faculty have recommendations for additional questions about this to send them to herself or Freytag. We

can add a total of 15 additional questions. Koblik commented that she wants to form a student advisory panel to gather feedback from students in addition to CSSEE.

McBrien said two .25 reassign time positions for faculty have gone out from Mary Gutierrez, VPI.

McBrien said the scheduling committee was not told they could do a 6-week online session or possible hybrid sessions until the last minute so they know they missed some that could have been suggested.

McBrien said at the Governing Board she reported about our conversations on academic freedom and what we have been doing in relation to it. She said Wapner also spoke about it from the UF perspective and reminded the Board about the Resolution they passed in support of students in light of the Federal Administrations actions that impact students.

McBrien said she attended the District meeting on the strategic plan. She said for most of the meeting she was the only faculty there because it was scheduled when most faculty are teaching. She said they had about 10 tables and they were tasked with coming up with values to include in the plan and to report out on 3. She said she was the only one that said academic freedom should be one of the values. She had to insist they report it out as one of the three they selected. She said the chancellor realizes that the three college are each different from each other but he would like to have some uniform values across the district. McBrien said a second meeting on the strategic plan has been scheduled on November 7 from 2-4 pm. At that meeting they will use feedback from the first meeting and use it as a foundation to begin a discussion about our districtwide mission and strategic goals. McBrien said she would like our Senate to come up with three values for the plan.

McBrien said the time is right for the district to consider revising the academic freedom policy. She asked if anyone would like to be on a workgroup to look at other colleges policies and evaluate them for things we may want to include in ours. Taugher said she would like to be on the workgroup.

13. ACADEMIC FREEDOM

Freytag thanked Seefer, Taugher, and Blair for their work on organizing the discussion on academic freedom at the previous meeting. He reminded Council that the UF is also forming a work group to look at issues around academic freedom in terms of the contract. He said we have also talked about forming a workgroup to advise the FSCC on recommendations for the Board on the academic freedom policy.

Freytag said he still has a lot of the “Mini Red Book” from the ASUC if anyone would like more copies. Freytag said next steps include creating more activities around this topic that will include students, staff and managers too. Seefer said we had talked about doing something in May on Law Day

Moe commented that the two students that came to the Academic Freedom discussion at the last meeting are two of his debate students. They said they did not know about academic freedom but they are very intrigued with the topic.

McBrien said she has shared our resolution on academic freedom with the FSCC. They have different perspectives on issues around academic freedom but they will work together to incorporate them all.

14. ADJOURNMENT

There being no further business the meeting was adjourned at 4:25 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*

