

**ACADEMIC SENATE COUNCIL MEETING
MAY 3, 2016
APPROVED**

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Faculty Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Katrina Keating (Rep-at-large), Peter Churchill (Corresponding Secretary), Cheryl Carter (Counseling), Patrick Moe (Applied and Fine Arts), Carolyn Seefer (Business), Theresa Flores-Lowery (Kinesiology), Marva DeLoach (Library), David Vela (English), James Magee (Math/Computer Science), James Magee (Math/Computer Science), Buzz Holt (Social Sciences), Joe Krivicich (Physical Sciences), René Sporer (SRC), Valerie Colber (Part-time Faculty), Muhammed Gheith (Part-time Faculty)

ABSENT: Barbara Hewitt (Biology/ Health Sciences)

GUESTS: Ted Wieden, Rachel Westlake, Andy Barlow, Mark Messenger, Laura Cremin, Catherine Machalinski, Julie Walters, Rick Robison

1. APPROVAL OF AGENDA OF MAY 3, 2016 AND MINUTES OF PREVIOUS MEETINGS.

It was MSC to approve the agenda of May 3, 2016. The following members all voted aye: Freytag, Keating, Churchill, Flores-Lowry, Carter, Seefer, DeLoach, Goen-Salter, Moe, Magee, Holt, Krivicich, Sporer, Colber, and Gheith. No nays. No abstentions. Approved.

Minutes were not ready for review.

2. PUBLIC COMMENT

None.

3. COUNCIL COMMENT

Colber said she wants to make sure we notify part-time faculty about the retirement event each year so those that are eligible, can be included if they so choose.

4. APPOINTMENTS

None.

5. ANNOUNCEMENTS

Flores-Lowry said she was incorrect when she said men's and women's swimming teams had placed at the state level. They actually placed 2nd and 4th respectively in Nor Cal. Now they are getting ready to go to the state finals. Softball has made it to the post-season and they are currently ranked 7th in Nor Cal. They will be playing Merced next who is ranked 10th in Nor Cal. Track and Field has a number of athletes qualified for Nor Cal finals which will be at Chabot this Friday.

Seefer announced the scholarship awards ceremony will be held on May 13 at 2:15 in the PAC, and there is also a reception beginning at 3:45 in the Diablo Room. She encouraged faculty to attend. She said it is an uplifting and entertaining event.

McBrien said the drama department production of “Clybourne Park” opens this Friday in the Arena Theater. She said the story is sort of a sequel to “A Raisin in the Sun”.

6. PLENARY UPDATE

Freytag said he and Keating attended the Plenary session recently in Sacramento. He said there were a few overlapping educational conferences and meetings there so a lot of people from DVC and Community Colleges were in Sacramento also.

Freytag said nothing major came up about any of the resolutions. He said one of the most interesting conversations were around language in resolution 3.01 on Diversifying Faculty to Enhance Student Success. The questions were about what groups are included when we use the term diversity. He said the resolution passed. He said there were also some resolutions on SLOs. He said there was a discussion that local senates should be advocating that this is academic research. If this is deemed academic research then Professional Development funds could be used for the work.

Freytag said there was another resolution about incorporating equity as a foundational value. He said there is a concern that in high unit majors, such as music, students are taking so many classes they don't have time to practice their skills. A lot of students have to audition when they transfer so they are at a disadvantage because they have not had adequate practice time.

Freytag said there was a resolution on CTE faculty and their lecture/lab load and to encouraging the differntial between lab and load to allow lab or CTE lab faculty to have more time to do shared governance.

Freytag said he and Keating split up for the breakout sessions so they attended different ones. He attended a session on Equity and one on Mental Health for college students. He said there is funding coming in to help us deal with mental health for students. Another session was about disenfranchised students. He said those are the students you know are not succeeding for any of a number of reasons-homeless, no food, mental health issues, and substance abuse. He said there will also be funding available to help those students.

Carter said we have a partnership with the county for on campus referrals to outside facilities. She said also the Counseling depart is hiring a full-time counselor with training in the mental health field.

Keating said she heard about AB 2017 that would create and incentive for colleges to offer mental health services. And also AB 1995 which would change to Title 5 to mandate colleges with showers to allow homeless students to use them.

Keating shared some other information for faculty she picked up. One is an Effective Sabbatical Practices paper. And also some information on a program, Cool 4 Ed, that is offering pay to faculty for reviewing textbooks.

And she learned that the CSUs and UCs are now taking Stateway courses for transfer under an agreement that is good through 2019. She said there is work b being done to develop more agreements.

7. ART DEPARTMENT NAME CHANGE

McBrien shared with Council a request from the Art and Photography Program to change their name to the Art Program. Council was told the Art department is totally in favor.

It was MSC to approve the request to change the Art and Photography Program name to the Art Program. The following members all voted aye: Freytag, Keating, Churchill, Flores-Lowry, Carter, Seefer, DeLoach, Goen-Salter, Moe, Magee, Holt, Krivicich, Sporer, Colber, and Gheith. No nays. No abstentions. Approved.

8. PROGRAM REVIEW

McBrien shared with Council a compilation of reflections and suggestions on the Program Review process that came from the Program Review Committee. She said Council should review and share this document and forward any comments or feedback. She said this will probably be voted on at our last meeting of the academic year on May 24.

McBrien shared a draft Rubric for Program Reviews with Council. She said they are not going to vote on it today because it is still being worked on. She pointed out the highlighted changes. In question 2, all three of our core values have been added instead of just equity. In question 3, she said she was not clear if the question asking the degree of impact in just the program or if they would get a higher score if the impact is college-wide. She said she is concerned that smaller areas won't be penalized for their size.

McBrien said the impact ranking goes from high cost/low impact to low cost/high impact. She asked how should something that is high cost/high impact be ranked. Laura Cremin confirmed that a high cost/high impact would be ranked in the middle of the scale. McBrien asked Council to think about this way of ranking is valuating a program. She said if that is the conversation it should come to the senate.

Sporer said expensive items are not what relative to the rankings, but we should amortizing the value of those expenses.

Ghieth said to him it sounds like a separate process is needed for high cost/low impact items.

McBrien reminded Council if the expense is a maintenance of effort, it gets pulled out of the PR process and becomes a general college expense. She said we may develop a process for maintenance of effort expenses and we need to have a clear definition to identify those.

McBrien then shared with Council a draft document on Program Review Outcomes. She pointed out that under the fourth outcome, she added that recommendations that come out of the evaluations of the program review process, the charge of the Program review Committee needs to spell out the relationship with senate for academic and professional matters.

McBrien asked Council to bring any suggestions or feedback, and she would like to finalize these documents by the end of the semester.

9. VP OF INSTRUCTION

Westlake reviewed with Council the dashboard of Institutional Indicators and reminded them we have to set goals for a couple of those indicators and that the Senate Council decided the RPEC will review the indicators and make recommendations on the goals.

Wieden said the RPEC discussed this over two meetings. He said they knew they had to address the successful course completion rate because previously that rate was looked at annually. Now the state has changed it to look at rates for the fall semester. Then they discussed which remedial rate to set a goal for – math, English, or ESL. They narrowed it down to either English or math and then agreed to set a goal for the remedial math success rate. He said their recommendation for a goal is a .5% increase in one year, and a 3% increase over six years. Wieden pointed out that a .5% increase equals 10 more successful students while a 3% increase is 61 more successful students. And they recommended the goal for the course completion rate go from 72.7% to 73% for Fall. That would be 177 more successful course completions and we have reached that goal.

It was MSC to approve the Institutional Indicator goals recommended by the RPEC. **The following members all voted aye: Freytag, Keating, Churchill, Flores-Lowry, Carter, Seefer, DeLoach, Goen-Salter, Moe, Magee, Holt, Krivicich, Sporer, Colber, and Gheith. No nays. No abstentions. Approved.**

10. EQUITY HOUR WORKGROUP UPDATE

McBrien told Council the Equity Hour workgroup invited some other groups on campus to an informational meeting with the co-founders of TEN (Teaching Excellence Network). She said they answered a lot of questions we had after our first meeting with a TEN representative.

Carter commented that she thinks they do good work but she did not really hear answers about its application to community colleges. She felt it is more geared for K-12 and is not sure they are ready for Community Colleges. Keating said the point of TEN is to ask students what we can do for them and it has flexibility to be applied to Community Colleges. It would show the disparities in what we are teaching and what students want. She said this goes deeper than the CCSSE.

McBrien said we do not know yet the exact cost. She said they offer tiers of packages and which one we will purchase has not been decided.

Churchill agreed with Carter that they did not really answer specifically how this applies to us and he felt it was a sales pitch. He said we need to get those specifics.

Holt said we need to consider the cost and if it is too high, is it worth it for us. McBrien said there is equity funding that could be used for this.

Keating reminded Council equality is when you give everyone the same thing, and equity is when you give each person what they need.

McBrien said she, Freytag, Barlow, Westlake and Orante are going to meet again with the co-founders to get more specifics like cost. She said it would be helpful if Carter could join them for the counseling perspective.

11. PROFESSIONAL DEVELOPMENT

McBrien said an announcement has come out that we are looking for a faculty Professional Development Specialist with 50% release time. This position would be in addition to the Nexus Coordinator position that we already have. McBrien shared the job description with Council. She said also, we need to revise the membership on the Faculty Professional Development Committee to better represent faculty professional development needs. She shared a proposed revised membership. She explained instead of division representatives we would have representatives of specific roles, areas, or programs. These would include equity, and CTE among others. She told Council in the last 3 years we have hired 100 new faculty and we need to provide adequate professional development for them and all faculty.

Colber said she thinks there should be more than one part-time representative on the committee. McBrien responded that all committee members should be looking at the whole picture and not just advocating for their area of representation. Robison said the committee would oversee budget, trainers, and workshop focuses. He said he would like to get the committee going in early fall.

Colber said part-time faculty have often fallen through the cracks so with the Equity Hour the Union stepped up to provide them some professional development. Sefer commented that a CTE faculty could potentially be a part-time instructor. DoLoach emphasized that everyone serving on any committee is really representing everyone, not just one area or constituency.

McBrien said we will come back to this conversation at a subsequent meeting.

12. AS PRESIDENT'S REPORT

McBrien said AB 798 has not come back because the state has not made a recommendation about faculty being paid for materials. She said she had someone lined up to come to senate to discuss it but she is now postponing it until fall.

McBrien told Council to get the word out about the Professional Development position.

Music issue-----

Plus recommendations to cc will not go until fall-they are getting all the info needed for the discussion

Safety training-new police chief, new safety person so its been delayed-she will make sure we work on this in the fall

Bill oye will be at last meeting – is it an ap matter to get info on student and drops – he will bring information

Met with Emily stone and Lizette there is an emergency fund for students to get \$300 if they lost their job, etc – they will come to a meeting

13. ADJOURNMENT

There being no further business the meeting was adjourned at 4:00 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*