

**FACULTY SENATE COUNCIL MEETING
OCTOBER 27, 2015
APPROVED**

In accordance with the Ralph M. Brown Act and SB 751, minutes of the DVC Faculty Senate Council record the votes of all committee members as follows: Members in attendance will have their votes recorded including names of members voting in the minority or abstaining is recorded.

PRESENT: Beth McBrien (President), John Freytag (Vice President), Katrina Keating (Rep-at-large), Peter Churchill (Corresponding Secretary), Cheryl Carter (Counseling), Patrick Moe (Applied and Fine Arts), Carolyn Seefer (Business), Theresa Flores-Lowery (Kinesiology), Buzz Holt (Social Sciences), Marva DeLoach (Library), Barbara Hewitt (Biology/ Health Sciences), David Vela (English), James Magee (Math/Computer Science), Joe Krivicich (Physical Sciences), René Sporer (SRC), Valerie Colber (Part-time Faculty), Muhammed Gheith (Part-time Faculty)

ABSENT:

GUESTS: Becky Opsata, Rick Robison, Rachel Westlake

1. APPROVAL OF AGENDA OF OCTOBER 27, 2015 AND THE MINUTES OF OCTOBER 20, 2015.

It was MSC to approve the agenda of October 20, 2015 as revised. The following members all voted aye: Freytag, Keating, Churchill, Holt, Flores-Lowry, Carter, Seefer, DeLoach, Hewitt, Vela, Magee, Moe, Krivicich, Sporer, Colber, and Gheith. No nays. No abstentions. Approved.

The minutes of October 20, 2015 were not ready for review.

2. PUBLIC COMMENT

Jane Fisher on behalf of the Art Department thanked the Measure E Planning Committee for all their work. Fisher said the Art Faculty want to know how the input process will work as we move onto the next steps of facilities planning with measure E funds. She said they want to make sure we are ready and thoughtful about gathering our data and analysis when it comes time for them to participate fully. They want to be able to serve our students long into the future maintaining their reputation for being one of the premier art transfer programs in California.

3. COUNCIL COMMENT

Vela said there are a number of English faculty are concerned about adopting the Canvas LMS and participation in the OEI and have expressed skepticism that this is the best decision.

Vela said an English faculty member would like to see discussions about what processes and procedures we have in place about an active shooter on campus.

Moe said external noise has always been an issue in the PAC classrooms. He said his area is disappointed these classrooms were not part of the Measure E planning. He said they are old wood buildings and there are numerous ADA non-compliance issues. He said also, the faculty offices in the PAC share a space with the green room and they have often had large groups of noisy students in the green room right outside their offices. Moe said one of their newly tenured instructors was being evaluated today and there was so much noise he could not work in his office. And the previous day there was a table right outside their classrooms for transfer day.

4. APPOINTMENTS

None.

5. ANNOUNCEMENTS

Flores-Lowry announced the following:

Our Soccer team plays Cosumnes at home today at 3:30

Both the men's and women's water polo teams will be in Modesto tomorrow. Our women's team is 18 and 2, and our men's team is 9 and 4.

Our Cross Country team will be in Santa Rosa on Friday for the Big 8 Championships.

Our Volleyball team has a home game this Friday at 6:30.

The football team is at SF State on Saturday at 1pm. Our football team beat Foothill in their last game at home, 50-13. They have the number 1 offense in the state, and SF State is number 2.

6. SKATEBOARDS AND BIKES ON CAMPUS

Chad Wehrmeister, from Police Services told Council there had been signs on campus about the bike and skateboard regulations, but they were taken down during construction and had not been put back up. He said they have now been reinstalled. He said there has definitely been an increase in biking and skateboarding on campus. He said they cause damage to facilities and also near misses, collisions, falls and injuries. He said Police Services does have the authority to issue citations but they want to start with an education campaign before issuing citations. He said they are sensitive to the comments from faculty and staff and he has talked with President Garcia about it. President Garcia said he has received many calls about damage to facilities and unsafe riding where there have been near misses and people have been knocked down. He said also the little Segeways have become popular and there have even been students riding them around in the library.

Garcia echoed Wehrmeister's comment that when we ask police to enforce a rule, we begin with training and education and then move to enforcement. Garcia added that we need to think about if enforcing the regulation is worth the possible problems such as abuse claims. Also at any one time we have 1 to 3 police officers to patrol the whole campus.

Wehrmeister said they have seen an improvement in the last couple weeks since they started informing people of the regulation. He said we all need to be informing students of these rules. He said they have discussed setting up a checkpoint on campus and enforce the rule at that point.

Hewitt commented that we don't want to discourage alternate forms of transportation. She said some colleges have set up dismount areas where riders need to get off their vehicles and walk through the next area.

Holt commented that he thinks second hand smoke is a worse problem than bikes and skateboards and would like to see more aggressive enforcement of the smoking policies.

Patton said the district does have a policy on bikes and skateboards that does have enforcement built into it. The policy is based on the vehicle code. She said if we don't enforce a law, which could make us liable if something does happen.

DeLoach said there has been an issue in the library with students parking their skateboards in areas that cause a hazard. She said some people have claimed they are DSS students so it is ok.

Wehrmeister said we also have to deal with a lot of students and staff walking around with their faces in their phones.

Sefer said her department's main concern is smoking on campus. She said her office is right next to a main smoking area and she has to walk through clouds of smoke going to and from her office. She said there are also cigarette butts all over the ground. She said she will say something to anyone she sees in a non-smoking area but she can't do that in a designated smoking area. Keating added that the smokers are usually on the sidewalks not in the actual parking lots. She said we need to set up very specific areas for smoking that don't impose on non-smokers.

Wehrmeister said we need a resolution from the governing board on district-wide smoking policies and enforcement.

Hewitt said if we don't enforce the policy, people won't follow the policy. Garcia agrees but to cite with penalties we need to have to have clear policy. For example, we should define what a parking lot is. He said he does not

think it is up to employees to enforce these policies. He said he wants to work with the Governing Board on enforceable policies.

McBrien thanked Wehrmeister for discussion this with the Council and wants to invite him back to discuss processes for an active shooter on campus. Wehrmeister said they had received training the previous Friday on active shooter situations but it is difficult to train all employees how to handle this situation.

7. MEASURE E PROJECT PLANS

Krivicich commented that he was not able to attend the forum on Measure E plans and when he watched the video, the audio is terrible.

Peter Garcia explained traditionally facilities have been funded by the state through capital bonds and projects were categorized and queued for all the state community colleges. Then around 2002, the state changed the voting percentage needed to pass local bonds from 66 2/3% to 55%. We have put 4 bonds on the ballot since then and 3 passed. We lost a parcel tax measure because they still need 66 2/3 % of the votes. Garcia said as local bonds began passing, it impacted the que list at the state and matching funds. But then the state money dried up and we saw an explosion of local bond measures. Garcia said when we decided to test the feasibility of a local bond measure,

Polling was done to see what would have a chance of passing. In that polling we propose a list of projects we think the voters would support. Then projects are ranked by how well they polled and those are in place in the measure. He added that raising money for a bond campaign is a major hurdle for our district.

McBrien clarified that the next step for the project list for Measure E funds is to collect and review data on programs and facilities. She said it was explained at the forum that multiple sources of information were looked at in coming up with the current plans including the facilities master plan, the Ed master plan and the strategic plan. She said those plans were used to build and plan for buildings through a different funding process, and used a different set of criteria than the current plans from local bonds. Garcia added that we had a project on the state list but we pulled it when we realized we could try to pass a bond for more than we would receive from the state.

Toru Sugita asked what the timeline is for when faculty can provide input on specific building designs. McBrien said this plan for the bond money has been approved as a program for the whole campus and covers multiple buildings. After we agree on an overall vision/plan, we will then move into needs of individual buildings. She said the reason we want to move this along is because the longer we delay in starting the projects, the more the costs go up. Garcia said however, he has extended the conversation even if we have to go into spring to ensure all that will be impacted have an opportunity for input. He said there is no timeline we have to adhere to but he hopes to complete this phase by the beginning of the spring semester but if we are not ready he will wait to make a recommendation.

Vela said the English division has many questions about the transitions and swing spaces including the ADA accessibility of the portables, and Wi-Fi access. He asked if there are funds dedicated to moving areas around as the work is being done. Garcia said they will assess the needs of the programs that are impacted and make sure their facilities have adequate Wi-Fi. It is part of the project funds. At this time we are in the planning stage and there are also funds for that.

8. VP INSTRUCTION

Westlake told Council Ted Wieden is sending out an email reminding everyone the accreditation team will be on campus next week to review our follow-up report on our responses to recommendations. There will be 4 of them and they will be here on Wednesday and Thursday and will also go to SRC, and meet with the UF, and District representatives.

Westlake said she has been in discussions about training faculty to participate on hiring committees for faculty. The part-time and full-time hiring workshops have been merged into one. The trainers will be conducting training for each division, and they will also present 2 more training sessions for those that could not make the one for their divisions. Westlake said also now the district has hired someone to do anti-bias training for diversity in hiring. She said the training has been increased from 2 to 3 hours to allow time for small group work. Westlake said she realizes the timing is not good because areas are already designing their supplemental questions. She said she will ask to include designing interview questions in the training. She said also there have been conversations about moving our next Box 2A to the spring.

Moe asked if the job announcement templates have been sent out. Westlake said they will go out soon. They are basically the same but have some format changes so for now it's ok to use the old one.

Freytag commented that in some areas it is more difficult to get diverse candidates but they do try to be as inclusive as possible. Council members also made comments about the need to cast a broad net, and target places to recruit diverse candidates. McBrien suggested inviting areas that are successful at recruiting diverse candidates. Westlake told Council the DO will work with the colleges on recruitment and looking at ways the DO can take a more active role in targeting diverse candidates. She added that we can't have specific goals to meet but we can examine what we have been doing and where we are at the time of a round of hiring. DeLoach added that we are always recruiting even in informal ways

9. ASCC SPRING PLENARY SESSION

Freytag told Council he attended the State Academic Senate Area B meeting the previous Friday where they looked through the resolutions that will be up for a vote at the upcoming Plenary Session. He said he does not see any resolutions that could be controversial but he encouraged everyone to look through them and send him any feedback before next Wednesday. They are available on the ASCCC website. He said he also has some other faculty written documents and papers he can send out to Council if they want.

Freytag informed Council the State Senate is anticipating another strong budget next year. He said this year there was about 600000 for full-time hiring, and this year they think there will be about 80000

Freytag said there is also work being done on developing bachelor's degrees in the CCCs. It is anticipated that each college will have at least one. He reminded Council the degrees cannot compete with nearby CSUs.

Freytag said there were a few resolutions regarding accreditation but they were not significant.

10. PROFESSIONAL DEVELOPMENT PLAN

Rick Robison told Council the Professional Development Plan has been a long time in the making. A draft plan had been written a few years ago but never implemented. So he worked with Kris Koblik and Jessica Martin on rewriting that plan to align with our strategic Plan. But they realized the strategic plan actually includes what is addressed in the Professional Development Plan. Robison reviewed with Council the updated draft plan.

The plan has Goals that are reflective of our strategic goals. The objectives and strategies are specific to Professional development Plans. Robison pointed out the PD plan includes acknowledgement of innovative ideas. He highlighted where the PD plan connects to other college plans.

Robison shared a proposed Organization chart for the Professional development Program, and also job descriptions for a coordinator and a faculty development specialist.

Robison said under goal 4 the roles of the work groups (or committees) is expanded and as part of their charge they will write multi-year and annual action plans that will address things such as a theme for Flex.

Hewitt said these are all things that should be developed by faculty and would be best done by departments.

Keating commented that this is an ambitious plan and asked what the timeline is. Robison responded that this is a living document and we are not going to do it all at once.

Keating said she would like a place where she could go and for example, ask for data to help with her assessments.

Robison said we need a database of employee expertise and faculty could connect with someone that has the expertise they need.

Freytag asked if there is a budget to implement the plan. Robison said there is not one at this time.

Robison said they have not worked out how all of the objectives will be accomplished but the Research and Planning Committee will help with that. He said he will also work with a coordinator to bring ideas for activities to the professional Development Committees.

11. PRESIDENT'S REPORT

Postponed due to time constraints.

12. ADJOURNMENT

There being no further business the meeting was adjourned at 4:10 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*