



**FACULTY SENATE COUNCIL MEETING
DECEMBER 7, 2010
APPROVED**

PRESENT: Laurie Lema (President), Keith Mikolavich (Vice President), Marva DeLoach (Library), Rick Godinez (San Ramon Campus), Becky Opsata (Applied and Fine Arts), Katrina Keating (Math/Computer Science), Tom Barber (English), Steve Ward (Physical Education, Athletics and Dance), Peter Churchill (Business Education), Becky Opsata (Applied and Fine Arts), Raine Dougan (Counseling), Buzz Holt (Social Sciences), Craig Gerken (Physical Science/Engineering), Catherine Machalinski (Biology and Health sciences), Nicole Hess-Diestler (Representative-at-Large), Doug Dildine (Part-time Faculty Representative), Len Grzanka (Part-time Faculty Representative), Ann Patton (Faculty Senate Administrative Secretary)

ABSENT: Lisa Orta (Faculty Development Coordinator), ASDVC Representative (TBD)

GUESTS: Susan Lamb, Donna Wapner, Barbara Hewitt, Tish Young, Obed Vazquez, Kate Wothe, Danni Vilas, Mike Chisar, Marika Hinds

The meeting was called to order at 2:00 p.m.

1. APPROVAL OF THE NOVEMBER 7, 2010 AGENDA AND THE MINUTES OF NOVEMBER 16, 2010.

It was MSC to approve the agenda of December 7, 2010. All in favor. Approved.

It was MSC to approve the minutes of November 16, 2010. All in favor. Approved.

It was MSC to approve the minutes of the Joint Senates Meeting on November 16, 2010. All in favor. Approved.

2. PUBLIC COMMENT

Glenn Appell, UF VP, said in these tough budget times there is a need to keep a unified voice when it comes to cuts in salaries, benefits, etc. He understands there may be some modifications in benefits but there will be no discussion of salary cuts. He said faculty should let the UF know if they have ideas on how to modify benefits. Appell also commented that there is a national trend to say public employees are paid too much. He said corporations have slowly eroded pensions for private sector workers over the last 20-30 years. He added that American corporations made more money than they have ever made in history just in the last quarter. He said the message is that working people don't deserve pensions but those at the top do. Appell said we need to change the message that everybody deserves a pension.

Mike Chisar, PE Instructor, said he would like to comment on SB 1440 as he cannot stay for the agenda item. He understands to be in compliance the Governing Board needs to eliminate district-wide requirements for transfer degrees, however each college can decide to have their own college requirements for non-transfer degrees. But those that enroll in the areas of PE, Health and CTE, many times pursue an AA degree and don't transfer, so this is the last chance they have to get an education in these areas. He said it is not adding workload but giving them an opportunity to take courses that add value. He asked Council to keep this in mind when discussing SB 1440.

3. COUNCIL COMMENT

Holt said next semester he would like the Senate Council to consider the issue of drop dates. He said he is getting an increased number of students who come to him and drop right before the drop date if they are not getting the

grade they desire. He said as we have decreasing number of sections and space in classes, it is not fair to students who could not get in existing classes. He said in many colleges the drop date is two weeks after the start of classes.

Keating the work of the IT staff is greatly appreciated. Commented that the delays, postponements and inadequacies in IT support/network services is a very serious impediment in the delivery of learning in our classrooms. There are network/wireless problems in CS classes and the same issues apply to implementing ISSA, supporting our math lab and office stations, printers, and servicing the Tablet PCs. This is not a complaint against the IT staff, who are helpful, hardworking and obliging and whose efforts are well appreciated. It is rather a complaint about a systemic problem, that the college needs to address.

Mikolavich said they learned at the college budget forum California Community Colleges are funded at about \$4800 per student when they should be receiving about \$9800 per student. UCs get about \$18000 per student. He added that if people are suggesting pay cuts and benefit changes we need to remember our incomes have not increased while cost of living has gone up.

Churchill commented in response to Appell's comments that we don't need to be talking about corporate America on budget issues, we need to talk about legislation.

Hess-Diestler said in the PAC she does not have chairs for her students. She said things are stolen and broken not necessarily by students in their department yet their budget has to pay for replacements.

Ward said there are many budget rumors going around and he hopes we hear what the district reserves are.

4. ANNOUNCEMENTS

Dougan said she got information from Bill Foster in the bookstore about the book rental program. Dougan said 80% of required textbooks are available for rental. Excluded are bundled books with software access codes. Rental fees are about half the purchase price. Lema reminded Council although the program is beneficial for students, it will result in reduced revenue for the bookstore.

Dildine, announced on behalf of Orta, the Whistling Vivaldi discussion groups are scheduled after this meeting from 4-5, on December 8 from 9-10, and also on December 8 from 3-4.

Lema speaking on behalf of Orta, said Orta appreciates everyone who scheduled Spring 2011 Flex workshops. Orta encourages faculty to attend the Whistling Vivaldi Flex activity on January 20 from 12-1.

5. APPOINTMENTS

Student Service Program Review Validation Team

Cheryll LeMay

Katrina Keating

It was MSC to approve all the appointments listed above. All in favor. Approved.

6. SUSTAINABILITY

Freytag informed Council ASDVC approved the revised resolution on Styrofoam. He said he is continuing to discuss the solutions with George DeIFabro, and Chris Leivas said he will help move the transition along. Freytag said he has contacted some vendors and found one that can provide non-Styrofoam, compostable alternatives for a cost increase of 15 cents per item.

Freytag commented that he sent nine emails in two and a half months to DeIFabro before getting a response.

Council briefly discussed the Cup O Noodles exception and agreed to leave it as is.

Freytag said the issue of removing Styrofoam containers from food services has come up repeatedly over the last several years. The barrier has been mainly because of personnel. He said he stopped by the Crows Nest and asked how many meals they sell each week. He was told on two occasions by different employees that they could not or

were not allowed to answer that question and referred him to their manager. Freytag said Peter Garcia has been brought into the conversation to ensure cooperation.

The question was called to approved the revised resolution on discontinuing the use of Styrofoam on campus. All in favor. Approved.

7. SLO PROPOSAL

Judy Foster told Council this is her last semester as chair of the SLO Committee. She said Mario Tejada and Lindsey Lang will take over as co-chairs.

Foster presented the following two recommendations from the SLO Committee.

Comparable support to the Curriculum Committee

Foster explained the first motion from the SLO Committee recommends that the SLO Committee receive comparable support to the Curriculum Committee.

Foster stated that on behalf of the SLO Committee the Senate support the following: over the past year has come to realize the vital role both the coordinator and the clerical support person has played in the ongoing success of this committee and its task. The ACCJC views Student Learning Outcomes on par with Curriculum in terms of evaluating the accreditation status of a college. Therefore, the SLO committee strongly urges the Faculty Senate to provide ongoing financial support to fund support comparable to that provided to the Curriculum Committee (chair, clerical support, IT support).

Ask all divisions to include SRC in its assessment processes

Foster further stated the second motion from SLO Committee is to ask all divisions to include SRC in its assessment processes. Departments are asked to identify which sections of courses scheduled for assessment in a particular year to be identified. SRC sections are also on the list. As a "representative sample of courses," which include day/evening/online/weekend courses are selected, please select SRC sections as well so that they will be able to gather data for improving student learning.

Lema thanked Foster for her work and acknowledged the SLO Committee workload has increased. Lema said unfortunately the FSC budget is inadequate to pay for both Curriculum Chair and SLO chairs. She said possibly the Instruction Office could provide additional resources or help fund reassigned time for the chairs.

Foster said she realizes there is not a lot of money available but the SLO Committee just wanted to make faculty aware of the issue.

Foster explained the second recommendation was motivated by faculty not working closely with SRC in scheduling SLO assessments. She reminded faculty to include SRC sections in their disciplines when scheduling SLO assessments.

Keating asked if this has always been the case to include SRC. She said on some things they are included and others they are not and she is never sure on which things they are to be included. She also said her department strongly supports reassign time for the SLO Committee Chair.

Lema said the general rule for inclusion of SRC is when it is curriculum related both campuses are included. Lema suggested changing the word "provide ongoing financial support" to "seek ongoing financial support" in the SLO Committee recommendation.

Churchill said he thinks the administration could find the funds to support the committee since it is mandated.

Mikolavich added that faculty need to work at getting more reassigned time for these necessary functions.

The question was called to support the SLO Committee recommendations with the word change from "provide ongoing financial support" to "seek ongoing financial support". A majority was in favor. Approved.

8. VICE-PRESIDENT OF INSTRUCTION

Lamb said many of the Program Review data complaints were caused by converting the format to Excel that resulted in many errors. She agreed it is frustrating and asked Council to approve the development of a Program Review Task Force to address Program Review issues. She requested the Task Force will be divided into three

groups. One will address data coming in, the second is making the technology user-friendly, and the third is to review the form content. Improving each of these three areas should result in increased data accuracy, user-friendly technology, and Program Review efficiency. Lamb said there is a Validation session scheduled on Friday. They will have tables set up in the Trophy Room and printer will be available. They are asking participants to bring their laptops to do the validations, print them out and turn them in at that time. Machalinski suggested if there are questions by the validation teams that will require data, to request it ahead of time.

9. BUDGET FORUMS

Mikolavich commented in light of the budget information coming out, we need to make sure we don't have what happened last year in the decision process to make cuts in personnel. He said we must have maximum input on the process. He reminded Council DVC has to cut \$2.9 million and possibly another \$2 million because of step increases, etc. and the budget is not supposed to improve for 3-5 years. He said there will be more budget forums in January for constituencies. He explained they will be organized by constituency to allow honesty without people feeling they may offend anyone. He said we are still working out the logistics on how the faculty input will be put forward, either through department chairs or an open forum. He said he hopes we reach a point where we get ahead of the planning instead of reacting.

Lema reminded Council concrete suggestions are needed, not just general statements. She also told Council at this time we are not cutting sections because we have to maintain our ca. We will likely be cutting personnel. As a result we need to think about ways to shift the work and still provide educational services.

Mikolavich reminded Council the District has a 15% reserve and that needs to be part of the discussion.

10. FACULTY SENATE PRESIDENT'S REPORT

Lema reported she met with Ann Patton, Classified Senate President and Katerina Schreck, ASDVC President. She said both groups are interested in having another joint meeting in the Spring. She said students would like to focus on the March on March. She asked Council if they are in support of this focus. She explained the March on March is a statewide student focused activity to make a statement to our legislators. She said last year the UF paid for buses to Sacramento. She said faculty could incorporate the event into class assignments. She added that it would be great for the whole Faculty Senate Council to attend.

11. A.A. GENERAL EDUCATION REQUIREMENTS GOVERNING BOARD POLICY AND SB1440

A.A. GE REQUIREMENTS

CURRICULUM COMMITTEE REVIEW OF A.A. GE REQUIREMENTS

Lema stated she will provide Council with an overview of the three motions listed on the agenda for this topic. She requested Council hold questions and comments until she completed the overview of the resolutions.

Lema reported the Council will vote on the first resolution: **To endorse the proposed Governing Board Policy "Philosophy and Requirements for Associate Degree and General Education" in order to be in compliance with SB 1440.** Lema reviewed that SB 1440 does not allow for district-wide additional requirements for transfer degrees beyond Title 5 requirements. Our governing board policy is in conflict with SB 1440. The proposed Governing Board policy will bring the district into compliance with SB 1440.

Lema reported the proposed Governing Board policy will also allow the colleges to offer AA non-transfer degrees. The second resolution is: **To support the CCC District colleges to each have autonomy to make decisions regarding their college local A.A. (non SB1440) GE requirements.** The proposed policy will give each college the opportunity for autonomy to make decisions on college requirements beyond Title 5 for AA non-transfer degrees. Degrees are awarded by colleges, not districts. She reminded Council when DVC reviewed its GE requirements three years ago, we tried to convince the other colleges in the district to support changing the Governing Board policy. LMC and CCC Senates did not agree to the change.

Lema stated the third resolution is: **To charge the Curriculum Committee to begin a review of our local A.A. GE requirements.** Lema said since this is a complex issue, the curriculum committee could review the policy implications for our AA non-transfer degrees and report back their findings to the Council. She reminded Council

that when senate conducted its last GE revision, the Senate agreed to revisit our GE requirements. Although the Senate would be a little ahead of schedule, it would make sense to begin the review immediately.

Lema reviewed with Council the proposed Governing Board policy.

Keating pointed out a possible mistake in the track changes in the proposed policy in the following sentence:

General Education requirements are to include competency in “~~Health Education and American Institutions and proficiency~~ writing and mathematics”. She said “proficiency” should not be struck, and “competency” should be struck. Proficiency is referring to writing, not American Institutions. So, the sentence should read: “General education requirements are to include proficiency in writing and mathematics”.

Ward said the proposed policy just says associate degrees and does not differentiate transfer and non-transfer AA degrees which would not allow for colleges to have in their non-transfer AA degrees, additional requirements.

Lema pointed out wording in the proposed policy that says “Each college may make additional course requirements.” She said it allows for the non-transfer degrees to have college requirements beyond Title 5. This was the consensus at the district meeting on this policy.

Hewitt explained the history of the existing board policy. She said in the 60’s and 70’s we had a health center and a nurse on each campus. Then the Board decided to eliminate health services and have health education instead. She said over the years there have been three attempts to get health centers on campus that failed. After the last attempt the Chancellor said at least we have the health education requirements. Hewitt said if we have no health services or education it will affect the community at large.

Vasquez commented that the district group agreed one district policy would allow each college to have college requirements for non transfer degrees if they choose. So we can create non-transfer degrees that support the philosophy of DVC and that could include health education.

Wapner said there is still an option to make the policy for just transfer degrees. She said it is a health services issue. We are one of the largest districts with no health services and until this is resolved, the board policy should just address transfer degrees.

Young said health services is a separate issue. She said it would be better for faculty to come up with what is really needed, and that is college control over degree requirements.

Machalinski said there is a concern with the process. It feels the district group picked the option without broad discussion.

Mikolavich agrees the process is not perfect but this came down fast and we need to make a decision.

Lema reminded Council that the Governing Board policy has not been finalized. Degree requirements are a “rely primarily” and “10+1” item. DVC will be going into consultation with the other two colleges to reach resolution on the proposed new Governing Board policy. Consultation will take place on the Friday after our next Senate meeting. The Senate Council must take a position on these resolutions in order for her to represent the Council’s position at consultation.

Vazquez reminded Council the SB 1440 legislation was passed to help students get degrees.

Lema said this will be on the next agenda.

12. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:00 p.m.

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*

