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**FACULTY SENATE COUNCIL MEETING  
MARCH 26, 2013  
APPROVED**

**PRESENT:** Laurie Lema (President), Buzz Holt (Social Sciences), Maria Dorado (Counseling) Beth McBrien (Vice President), Katrina Keating (Representative-at-Large), John Freytag (Corresponding Secretary), Milagros Ojermark (Applied and Fine Arts), Marva DeLoach (Library), Keri DuLaney-Greger (English), Craig Gerken (Physical Science/Engineering), Theresa Flores-Lowry (Physical Education) Peter Churchill (Business), Catherine Machalinski (Biology and Health Sciences), Cheryl Martucci (Math/CompSci), Athletics and Dance), Renee Sporer (SRC), Doug Dildine (Part-time Faculty Representative), Ann Patton (Faculty Senate Administrative Secretary)

**ABSENT:**

**GUESTS:** Susan Lamb, Mario Tejada, Mark Isham

The meeting was called to order at 2:00 p.m.

**1. APPROVAL OF THE AGENDA OF MARCH 26, 2013, AND THE MINUTES OF MARCH 5, 2013.**

**It was MSC to approve the agenda of March 26, 2013 as amended. All in favor. Approved.**

**It was MSC to approve the minutes of March 5, 2013 with corrections. All in favor. Approved.**

**2. PUBLIC COMMENT**

None.

**3. COUNCIL COMMENT**

Churchill wanted the following issues noted regarding international students. First, that it is a challenge to do classroom presentations when international students have trouble understanding English. Second, that it is an issue with international students asking for an “F” when they are not earning the grade they want. Third, that talking about increasing the number of international students is changing the mission of our college and could make it difficult for our local students to attend. And fourth, that international students have a large presence on many college clubs and student governance to enhance their resumes, but it can discourage local students from participating.

**4. ANNOUNCEMENTS**

Lema announced the Faculty Senate Dinner Theater is scheduled on May 3, 2013 for the production of “It’s All In the Timing”. Lema encouraged Council to attend and bring a friend, or date, or spouse or colleague.

Lema announced the Faculty Lecture will take place twice. Once on April 17 from 12:30-1:30 and again on April 18 at 7:00 pm with a reception following.

Lema announced the nomination announcement for the offices of Faculty Senate President and Faculty Senate Vice-President is coming out this week. The nominations are due on April 5. The balloting period will be from April 11 through April 26. Council members should let any faculty members they know that might be interested to get their nomination formed signed and turned in.

## 5. APPOINTMENTS

### English and Social Science Permanent Dean Hiring

#### Paper Screening

Matthew Powell –Soc Science

Lisa Orta - English

#### Interviewing

Scott MacDougall-Soc Science

Deya Hill –Soc Science

Ellen Kruse – English

Judy Myers - English

**It was MSC to approve all the appointments listed. All in favor. Approved.**

## 6. EARLY CHILDHOOD EDUCATION

Deya Hill said she spoke with Dianna Chiabotti, an ASCCC Executive Board member who is also an ECE instructor at Napa College, about a resolution that does not include ECE as a minimum qualification in the Teacher Education discipline. Chiabotti told Hill the resolution came out of Santa Ana College and was a very political issue because they had a conflict with CSUs in Southern California about minimum qualifications. Hill said that conflict does not exist in this area. As an example, Hill said she has taught in Teacher Education at CSUEB, and St Mary's and Mills Colleges, but if the resolution passes, she would not be able to teach in that discipline at DVC. Joan Symonds reported that we have Teacher's Education classes in our current discipline. Ed. 120 and 122 and instructors in our department have been teaching them for years. Hill said most colleges want the discipline to be inclusive of ECE and there is to be an amendment to the resolution to include ECE.

Paul Pitner reported that LMC Senate voted to not support the proposal unless it stipulates that ECE and Child Development. He said CCC is bringing this to their Senate later in the week.

**The question was called to support a no vote on the resolution for the Teaching Education discipline if it does not include ECE as a minimum qualification. All in favor. Approved**

## 7. FACULTY LECTURER

Lema told Council the Faculty Senate Selection Committee has recommended Glenn Appell for this year's Faculty Lecturer. She said he will talk about his sabbatical where he traveled around the country researching the roots of American music.

**It was MSC to approve Glenn Appell as the 2013 Faculty Lecturer. All in favor. Approved.**

## 8. VP OF INSTRUCTION REPORT

Lamb reviewed with Council that our Institutional Student Learning Outcomes are very broad and were developed at a different time and are not tied to our current definition of student success. She reminded Council they had discussed forming a subcommittee to work on developing and recommending new ISLOs. She said she spoke with Lema and they agreed the current SLO Committee could do this work. Lamb distributed questions contained in the Accreditation Annual report and explained that we need to develop benchmarks for SLOs to include in the report. She also explained that SLOs are what we want the students to learn in courses and programs and while they are at DVC. Student Achievement Outcomes are what the student takes with them when they have completed a course, or program, or completed a certificate or degree or transferred.

Lema shared three motions on how we could address the development of new SLOs. Council discussed and agreed to some amendments to clarify the motions.

**It was moved and seconded to discontinue our Institutional SLO's and develop new institutional SLO's that align with the mission and outcomes.**

**It was moved and seconded to assign the SLO committee with developing the Institutional SLO's and to recommend the Institutional SLO's to the Faculty Senate Council for a vote.**

**It was moved and seconded to assign the SLO Committee with establishing Institutional Student Success benchmarks and to recommend the Institutional Student Success benchmarks to the Faculty Senate Council for a vote.**

**The question was called on the three motions. All in favor. Approved.**

Lamb explained we will be adding classes to the schedule for summer and fall. In the fall, there will also be shadow sections in the schedule that will be added depending on if the District decides not to go on stability. If the District decides not to go on stability we will go for growth and borrow from summer. She said departments will be asked for an A list of classes to be added first, and a B list to be added if needed.

Freytag said it seems odd to be scrambling to add after making cuts for so long and asked if there is there data on what level of enrollment we can expect this fall.

Lamb said even adding the number of sections we said to summer, we will still not be up to the level we were at before we started shrinking our summer schedule.

Lamb informed Council she has been contacted by news media to be interviewed because we are seeing a decrease in enrollment all over the state. She said although the amount we are adding is not that big proportionally, the interview could be good advertising. She said we are also working with high schools to develop better pathways for students.

Lamb said the classes we will be looking for to add are the ones that have high enrollment and are likely to fill. She said we need to gain 150 FTES overall. She said if productivity goes down we won't have as much rollover money so we need to balance low class maximums with high class maximums.

Keating said we really need to get the word out to students about additional classes and she is concerned that we show the additional classes in the online schedule and not the printed schedule because there are plenty of student that rely on the printed schedule. She suggested we do an insert in the printed schedule.

Holt said it could be a problem finding faculty to teach the additional classes.

Lamb said we should know by the end of May or early June what our summer enrollment is looking like and the decision will be made whether to go with growth or stability.

## **9. INSTRUCTIONAL SLOS**

Lamb referred to questions 30a and 30b on the Accreditation Annual Report regarding the availability to students of Instructional Program SLO assessments. She explained the Program SLO assessments are on the "U" drive which is not publicly accessible. She said the Program SLO assessments done so far were not created to be public documents. They were written for internal departmental review. She asked since we are now required to post them publicly, would the Council agree to say Program SLO assessments done from this point on will be made public. Council agreed to take this question out to their divisions and be prepared to vote at the next meeting.

## **10. CLASS PASS TIME**

Glenn Appell reminded Council they had discussed increasing class time by 5 minutes each for two day a week classes to increase our FTES. However, with the whole district struggling to make FTES goals the UF has proposed an MOU allowing DVC to add the minutes for Fall 2013 only, that will go out to a vote of all UF members. He said the vote is rushed because schedulers would need time to input the changes.

Keating said the MOU states the District and the UF would negotiate using the money for salaries.

Freytag asked why it would be for only one semester. Appell said they have to finish negotiations and then it would be on going.

Machalinski said she did not hear any real objections to the MOU.

Ojermark and DuLaney-Greger said their divisions are resistant to it.

Flores-Lowry said PE is concerned when they go from an activity class to a classroom class they may start late.

Holt said Social Science thinks it's a good idea but was concerned with the rush. He said there is also some resentment that we are being asked to work harder.

Keating reminded Council that the other two colleges have been doing this all along.

## **11. PROFESSIONAL DEVELOPMENT**

**This item was postponed.**

## **12. FSC PRESIDENT' S REPORT**

Lema asked Beth McBrien and Catherine Machalinski to report on the work of the Strategic Planning writing group.

Machalinski said they are moving forward and getting things done. She said they are discussing organizing the plan by student groups and what information they need to know to write the plan. She said they are also discussing planning for how to make decisions we have not been able to make. For example, a program discontinuation process. She said they are about ready to start the actual writing.

Freytag asked how they will use the data collected in the focus groups.

Machalinski said they have not discussed that yet.

Dildine said it would be helpful if they identified the common needs of all the unsuccessful groups of students.

Machalinski said it is important the strategic plan also reflects what we are already doing right.

Lema reported to Council at the Chancellor's request she has invited three faculty members to attend a Governing Board study session on diversity in our workforce. Machalinski said she is concerned about the lack of diversity among those that will be attending. Lema said she invited Patrick Leong, Mark Akiyama, and Lupe Dannels. The Chancellor requested three faculty, three managers and three classified from each college be invited.

Lema said the College Council has been discussing our committee structure. She has been reading documents from Pierce College where she went on an accreditation visit. She shared with Council a diagram of Pierce College's committee structure organizational chart and pointed out that their Academic Senate committees are part of that. She also pointed out that Pierce does not have a Classified Senate. Their classified are represented in governance by their bargaining units. They have nine bargaining units.

Lema said our College Council has voted to eliminate the DVC Procedure on the College Council. College Council agreed to eliminate it because no other committee charges are in a procedure. In addition the committee charge and functions are listed in the College Committee handbook

College Council also approved the recommendations for budget allocations from the Budget Committee. College Council is now working on writing their report that will be forwarded with the Budget Committee report to the college president for a final decision.

Lema reminded Council they have now heard information on international students from Mark Isham and Peter Garcia. Next Council needs to decide what other information it would like to know about international students to continue the discussions.

DuLaney-Greger said she thought the President was looking at his discussion with Council as a beginning conversation and now we would like answers to the questions that came up during that discussion.

Freytag said we should hear directly from international students what they see as their needs.

Machalinski said a lot of her questions are on-the-ground questions. For instance, how does she conduct her labs? What does she do in her lab when she has students that do not speak English?

Appell said we need to be conscious of the equity issues. We don't want a two tier education system.

Churchill would like someone with authority on this subject to talk with us.

Freytag said we should talk to IEC about international student needs.

Lema will bring these suggestions to consultation with President Garcia.

## **13. ADJOURNMENT**

There being no further business, the meeting was adjourned at 4:00 p.m.

*Respectfully submitted,  
Ann Langelier-Patton  
Administrative Secretary*