



FACULTY SENATE COUNCIL MEETING

February 11, 2014

APPROVED

PRESENT: Laurie Lema (President) Beth McBrien (Vice President), John Freytag (Corresponding Secretary), Katrina Keating (Representative-at-Large), Cheryl Martucci (Math/CompSci), Hopi Breton (Applied and Fine Arts), Maria Dorado (Counseling), Marva DeLoach (Library), Keri DuLaney-Greger (English), Craig Gerken (Physical Science/Engineering), Peter Churchill (Business), Catherine Machalinski (Biology and Health Sciences), Theresa Flores-Lowry (Kinesiology), Rick Godinez (SRC), Valerie Colber (Part-time Faculty Representative), Ann Patton (Faculty Senate Administrative Secretary)

ABSENT: Buzz Holt (Social Sciences)

GUESTS: Becky Opsata, Rachel Westlake, Ted Wieden, Mario Tejada, Lisa Orta, Jeanie Dewhurst, Julie Catalano, Lesley Agostino, Catherine Franco

The meeting was called to order at 2:00 p.m.

1. APPROVAL OF THE AGENDA OF FEBRUARY 11, 2014 AND THE MINUTES OF JANUARY 28, 2014.

It was MSC to approve the agenda of February 11, 2014. All in favor. Approved.

It was MSC to approve the minutes of January 28, 2014. All in favor. Approved.

2. PUBLIC COMMENT

None.

3. COUNCIL COMMENT

None.

4. ANNOUNCEMENTS

Keating reminded Council faculty need to vote by 2:00 pm this Thursday on the 14-15 calendar.

Flores-Lowry informed Council one of DVC's pitching coaches Matt North, in his twenties, passed away the previous night possibly from the flu.

Lema informed Council the Distance Education policy has been added to the DVC Procedures Manual as a procedure rather than a policy.

Lema told Council the District has sent out information on the Brown Act including that individual votes must be recorded. She reminded Council they cannot abstain from a vote without a reason such as conflict of interest or abstaining from a vote on minutes because they were not at the meeting.

5. APPOINTMENTS

VP of Finance Administration Services Hiring Committee

Glenn Appell – AFA /UF

Program Review Task Force

Claudia Hein -Physical Sciences and Engineering

Beth McBrien -Applied and Fine Arts
Marina Crouse - Language Arts
Mike Gonzales -Counseling and Enrollment Services
Jason Mayfield -Physical Sciences and Engineering
Charlie Shi -Business Education/Workforce Development Chair
Chuck Shackett -SRC English
Reed Vanderbilt -Math and Computer Science

It was MSC to approve the appointments listed above. All present in favor. Approved.

6. STUDENT SURVEY

Ted Wieden reminded Council every two years we do a Student Survey that serves a number of purposes which includes accreditation, student services planning and data for program reviews. This year the College will be participating in the Community College Survey of Student Engagement (CCSSE). Wieden showed the survey format to Council. It will be done in class and distributed in early to mid-March and will be due back by the end of April. The survey will be distributed to about 100 class sections including some at SRC. He said the survey should take about 30 minutes to complete. CCSSE will tabulate and analyze the results.

Machalinski asked if there will be an opportunity to add questions. Wieden said the timeline is too short. However, Greg Stoup said we could have a separate group of questions that could be answered at the same time. Those would be analyzed by the District Research Office.

Lema suggested we administer the CCSSE survey and after reviewing the results, decide if we want to ask additional questions in our own survey.

7. SLO PROCEDURE 1018.01

Lema reviewed for Council the SLO Procedure has been to Consultation and some changes were made including some grammatical ones and some additions to address accreditation standards. It also went to the Curriculum Committee who made some minor changes.

It was MSC to approve the revised SLO Procedure 1018.01. All present were in favor. Approved.

8. ACCJC RESOLUTION

Lema explained the resolution about the ACCJC on the table for a vote has been revised so there needs to be a motion to amend the resolution. This would be considered a friendly amendment. The proposed revised resolution was sent to Council prior to this meeting. Council then will vote first on whether to accept the revisions. Then Council will vote on whether or not to pass the resolution.

DuLaney-Greger moved to accept the friendly amendment to the resolution that eliminates the second resolve. Members present voted as follows:

McBrien-Yes

Freytag -No

Keating -Yes

Martucci -Yes

Breton -Yes

Dorado -Yes

DeLoach -Yes

DuLaney-Greger -Yes

Gerken -Yes

Churchill -Yes

Machalinski -Yes

Flores-Lowry -Yes

Godinez -Yes

Colber -Yes

Majority were in favor. Approved.

Lema asked Council members to share feedback they received from their divisions on the resolution.

Churchill said he did not receive any responses from Business.

DuLaney-Greger said of the 18 responses she received from English, 17 supported it.

Colber said the Part-time response was pretty evenly divided.

Godinez said SRC were about 2 to 1 against. They commented that there are other colleges on show cause but the resolution focuses mainly on CCSF.

Breton said Applied and Fine Arts unanimously did not support it.

Flores-Lowry said the majority of Kinesiology did not support it. They commented that the timing is not good for us to pass it.

Machalinski said she received about 7 responses. 1 said yes and the rest said no.

DeLoach said she received no responses from the Library faculty.

Gerken said he received a few responses and they all said no.

Martucci said the responses she received from Math and Computer Science were all no.

Dorado said all the counselors responded. 1 said yes, 18 said no and 4 abstained.

Lema reported on behalf of Holt that of the responses he received, the majority said no. Lema read comments from Social Science faculty including one that said they feel the ACCJC actually did DVC a favor when we were put on show cause.

Lesley Agostino, speaking for classified on the standard writing teams said they have been working very hard on our accreditation report and they do not think it is a good time to pass a resolution like this.

Keith Mikolavich said he thinks it is a sign of a vibrant culture that is not afraid of repercussions. Yet he sees some fear driving the decision. He said it is at least good this has started the conversation about how ACCJC operates.

Breton said she does not think the response is based on fear but rather the timing and concern with the tone of the resolution. McBrien said in their division there were some who were on the fence about it, but those that were against it, were strongly against it.

Keating said Lindsey Lang had pointed out the fear is that it would misrepresent the sentiment at DVC. It would say we don't have a positive attitude about accreditation. Keating also said we should do our homework before proposing ACCJC merge with WASC. She said we should be advocating for change at the state level, not at the institution level.

Machalinski agreed it was not fear based and one response she received said there were too many questions about proposing a merger of ACCJC and WASC.

Mario Tejada said we need to make informed decisions. He asked how many people actually read the CCSF reports and compared what they have done to what we did when we were on show cause. He said we had decided to do something about the bad report and not turn it around on ACCJC.

Freytag said if English is feeling so differently than the rest of the campus this is an opportunity to open up discussions about that. He said he struggled with implications that we are afraid. He said DVC is in a better place because of the hard conversations we have had since show cause. He said he is not afraid DVC will take a step back in our accreditation status but it is more about the need to understand the accreditation process. To best serve our students we need to be accredited and we have worked so hard to get us to where we are now. He does not want us to appear to ACCJC that we are not open to discussion and he hopes the dialogue continues.

DuLaney-Greger said Council has shared their division's responses and numbers. She is glad these discussions have taken place. She said she did read the CCSF report and she agrees with Tejada, but she also thinks the ACCJC has not been above board or transparent. She does feel this was a success whether or not the resolution passes.

DuLaney-Greger called the question. Members present voted as follows:

McBrien-No

Freytag -No

Keating -No
Martucci -No
Breton -No
Dorado -No
DeLoach -No
DuLaney-Greger -Yes
Gerken -No
Churchill -No
Machalinski -No
Flores-Lowry -No
Godinez -No
Colber -No
Majority were in opposed. Resolution failed.

Lema said this process makes her proud faculty are able to have difficult conversations with civility. She said accreditation issues are being discussed extensively at the statewide academic senate. We should ask how faculty and academic managers can work together to create the desired changes to accreditation.

9. INTERIM VICE PRESIDENT OF INSTRUCTION REPORT

Westlake said she sent an email out the previous week announcing a Box 2A for this spring and they are planning on four more faculty positions. She asked department chairs to send any data from their Program Reviews that has changed since November by February 18. After the Box 2A, those departments that are allocated a position may decide to recruit in fall for an off-cycle SP15 start date, or “bank” for a SP15 recruitment and FA15 start date. If a department that is already recruiting this spring is allocated another position with the same position description, the additional recruitment can be added on to the one currently being conducted.

Machalinski asked about retirement numbers. Westlake said that we now have received 12 retirements and are confident that there will be additional retirements announced before the end of the semester.

Churchill asked did the rule on not getting a hire if SLOs are not completed come from the college or the state. Westlake said it came from the college. Lema clarified accreditation does not tell us how to ensure SLO work is completed. Accreditation standards state the work must get done. DVC Faculty Senate voted to establish the consequences for not completing SLOs according to the timelines.

Keating asked if the list of those that have not completed their requirements is for instructional units and not divisions. Westlake said that is true.

Westlake said all of the Program Reviews were turned in and all the Title 5s were done. There were just six areas that did not complete SLOs. Those are: Anthropology, Business accounting, Computer Network Technology, Culinary, Medical laboratory Technology, and Sociology. She said that impacts Box2A allocations for this calendar year.

Westlake said she received some enrollment updates from District. The DO is projecting that DVC will be down about 360 FTES for the year. The District will be down about 900. She said we still have some late start classes and we will probably borrow from summer.

Keating suggested we look at Friday, Saturday classes. Westlake said we can look at alternative scheduling and we also will look at retaining the students that we have. Many students leave after one semester and we need to find out why so we can address it.

10. DISTRICT POLICIES

Lema told Council she would like Council feedback on two new Governing Board Policies. Lema asked Wieden if having these policies is an accreditation requirement. Wieden said it is not a requirement but if we do have these policies, we can point to it as evidence to explain our actions.

BP 1023 Equity and Student Achievement

Colber asked how will these things in the policy be measured. Wieden said it is up to the colleges. This is a district policy that we will tie to.

Machalinski said the statement “...be accountable for implementing practices that will create equitable outcomes” is an impossible goal. She suggested changing the wording to “that will help us move toward equitable outcomes”.

Keating agreed and said she is not comfortable that it says employees are “accountable for creating equitable outcomes”. McBrien suggested changing the working to “...accountable to create opportunities for equitable outcomes”.

BP 2059 Diversity

Keating questioned what the term “integration of diversity” means. She feels it could be worded better to make it clearer.

Lema will take Council’s feedback to DGC.

11. STRATEGIC PLANS

Lema asked Council to gather feedback on the draft District Strategic Plan. She said this document will come back to Council again. She said this document is important to how we link our goals with the District’s.

Lema told Council the DVC Strategic Plan has been to College Council and is now out to the senates for approval. She shared with Council the full document including a graph with the strategic goals, objectives and strategies listed as a condensed version and a form with columns listed for the responsible party, the timeline, and resources required for each strategy. She said there is also a glossary. Lema reminded Council the overall directive, the four goals, and general objectives have been approved already. She said we do need to work on how we are going to monitor implementation of the plan, and how available funds for the plan will be prioritized.

It was MSC to approve the final draft of the DVC Strategic Plan. All present were in favor. Approved.

12. COMMUNICATION TASK FORCE

Chrisanne Knox and Kenyetta Tribble are proposing the formation of a communications task force to look at calendaring and scheduling activities and aligning them with the communication about those activities. They would also look at what the impact could be on other areas when an activity is scheduled. Today she is asking for endorsement of this idea.

Lema said we should have a proposed charge and membership for this body. Gerken said he is not clear if it would be a task force that will straighten out all the calendars or do ongoing work about communication issues. Knox said what she is proposing is a task force but they could realize they need to be a regular committee.

Keating asked if this is to address internal communication or with the community. Knox said they would focus mostly on internal communication. She said when we tried this before with a focus on the community it was more of a marketing effort.

DeLoach said the task force could define what we mean by communication.

Knox said the areas we need to focus on are enrollment management, governance, and accreditation.

It was MSC to support the formation of a Communications Task Force.

13. ADJOURNMENT

*Respectfully submitted,
Ann Langelier-Patton
Administrative Secretary*