



Diablo Valley College Educational Strategic Plan

ESP All-College Workshop (Spring)
March 04, 2026

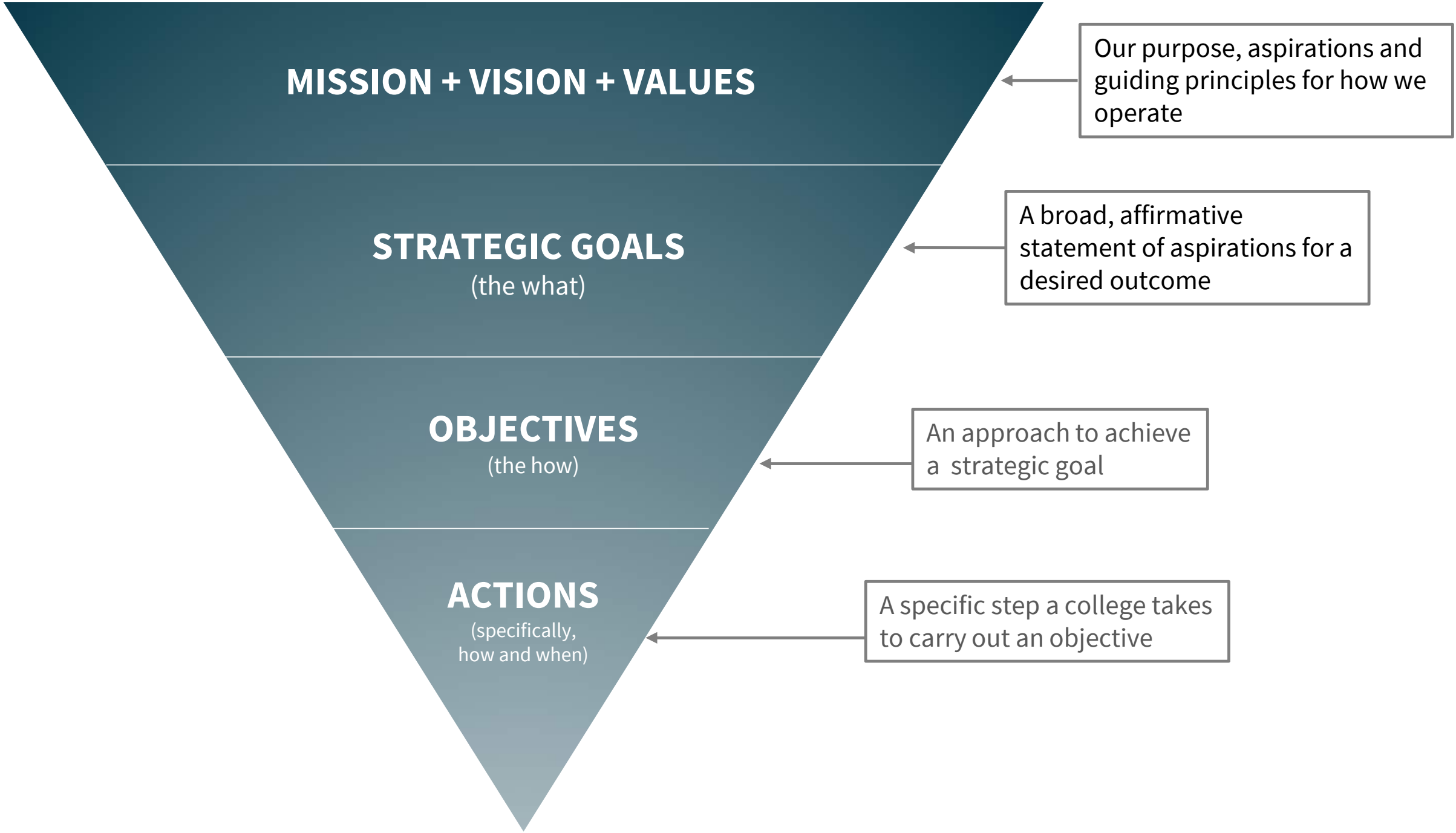
AGENDA

- Welcome – Dr. Monica Chahal, President DVC
- Educational Strategic Plan Overview
- Mission, Vision, Values
- Internal and External Data Scan
- Strategic Goals
- Table Discussions:
 - Objectives and Actions
 - Strategic Priorities

Educational Strategic Plan Overview



Educational Strategic Plan



Planning Roadmap

STEPS	OCT				NOV				DEC					JAN				FEB				MAR					APR				MAY				JUN				
	6	13	20	27	3	10	17	24	1	8	15	22	29	5	12	19	26	2	9	16	23	2	9	16	23	30	6	13	20	27	4	11	18	25	1	8	15	22	29
1 Prepare																																							
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KEY DATES	OCT				NOV				DEC					JAN				FEB				MAR					APR				MAY				JUN				
President's Cabinet				29																																			
College Council				29																																			
All College Workshops					5																																		
Taskforce Workshops							14				5					22				20				13				3											
Focus Groups + Tabling								19-20			2																												
Community Forums								20			2																												
Board Meeting																																							23

We are here

Collegewide Communication

ESP WEBPAGE

Educational Strategic Plan



Diablo Valley College (DVC) is developing its next five-year Educational Strategic Plan (ESP) for 2026-2031.

Monthly Progress Reports/Taskforce Documents

October 2025

- [ESP October Progress Report](#)

November 2025

- [ESP November/December Progress Report](#)
- [ESP Taskforce November Workshop Slides](#)

December 2025

- [ESP Taskforce December Workshop Slides](#)

January 2026

- [ESP Taskforce January Workshop Slides](#)

Mission, Vision, Values



All College Workshop (Fall)

OVER 60 PEOPLE PROVIDING GREAT IDEAS AND INPUT



MISSION

DVC's mission is:

We inspire, educate, and empower students to transform their lives and their communities. *through education & care.*

We guide students to achieve their goals by awarding degrees and certificates, preparing them for transfer to four-year colleges and universities, facilitating entrance to and advancement in careers, and fostering personal growth.

+ Support & care
+ community!
intersectional

Does this still resonate?

VISION

At Diablo Valley College, we empower and transform ourselves and our community through educational excellence, equity, and inclusion.

starts

Which parts are still relevant?

VALUES

EXCELLENCE	STUDENT LEARNING	EQUITY	
Diablo Valley is dedicated to the highest standards of excellence.	Diablo Valley College is dedicated to ensure students meet their goals by learning the knowledge and skills required to complete their program, advance to the next level of their education and career and to make positive contributions to our community.	Diablo Valley College is dedicated to institutional and inclusive excellence.	

Is there anything missing?

ESP Taskforce Meetings

BUILDING ON BROAD PARTICIPATION

- Katy Anost
- Alberto Aranda
- Dora Argueto-Rico
- Alana Banks
- Amanda Choi
- Rayshell Clapper
- Vicki Ferguson
- Chalisse Forgette
- Catherine Franco
- John Freytag
- Janette Funaro
- Yeni Galvez
- Joe Gorga
- Anya Gupta
- Scott Heiden
- Ramiro Ibarra
- Lorenzo Jackson
- Kelsey Mayeda
- Carloa Molina-Campos
- Nikki Moultrie
- Sara Parker
- Gabriela Tapia
- River Vaino
- Julie Walters
- Alper Yeksek

Project Lead/Liaison to Consulting Team - Lindsay Kong



DVC Mission, Vision, Values (Final Draft)

MISSION

Diablo Valley College welcomes all learners, enhances the community, and advances equity through high-quality education and support services that empower students to achieve their goals.

VISION

Through lifelong learning and meaningful engagement, DVC supports and inspires students to learn, thrive, and dream, fostering positive change and contributing to a stronger, more vibrant community.

VALUES

Student-Focused Mindset

providing high quality learning experiences, connecting with students and helping them achieve their goals

Community and Connection

building community, cultivating collaboration, and creating a shared future

Equity and Inclusion

welcoming all, removing barriers, and leading with compassion

Growth and Adaptability

valuing innovation, creativity, and curiosity to prepare for a changing world

Internal and External Data + Engagement Sessions



Engagement Sessions

GATHERING INPUT FROM MANY VOICES



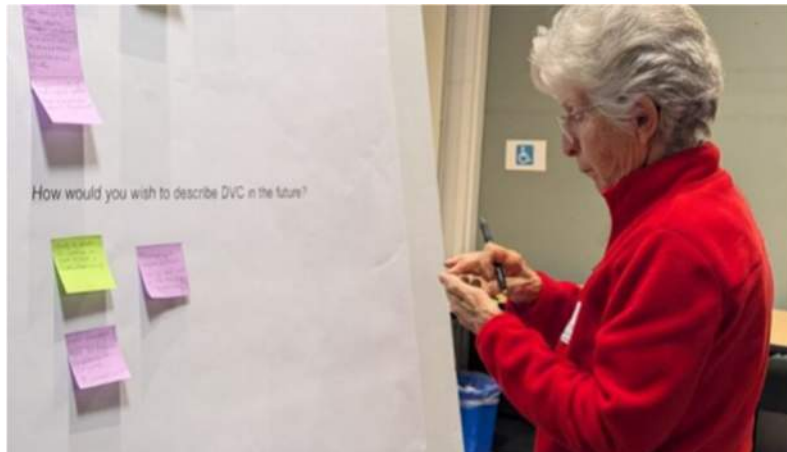
Faculty + Staff Focus Groups
(Employee Input)



Student Focus Groups
(Student Input)



Tabling Conversations
(Additional Campus Input)



Community Forums
(Community Input)

**18 Focus Groups +
2 Tabling Sessions**

200 Employee participants

150 Student participants

25 Community participants

Belonging, Connection, and Student Life 	Student Support, Well-Being, and Basic Needs 	Equity, DEI, and Accessibility 	Guided Pathways and the Student Journey 	Enrollment Management and Scheduling 
Academic Program Innovation 	Program Viability, Resource Alignment, and Budget Priorities 	Data Culture, Infrastructure, and Institutional Effectiveness 	Institutional Culture, Employee Capacity, and Professional Learning 	Community Partnerships & External Engagement 

Internal and External Data Analysis

SYNTHESIZING NATIONAL AND LOCAL DATA



Student Access - Headcount

STUDENT ENROLLMENT TRENDS

Student Headcount

5-YEAR STUDENT HEADCOUNT - DVC, PH, SR, 4CD

	2020-21	2021-22	2022-23	2023-24	2024-25	5-yr Change 2020-21 to 2024-25	2-yr Change 2022-23 to 2024-25
DVC Total	26,594	24,890	24,096	25,457	28,279	6%	16%
Pleasant Hill	24,911	23,362	22,644	24,033	26,663	7%	17%
San Ramon	7,209	6,943	6,980	7,751	8,812	22%	24%
4CD	45,217	41,515	40,980	42,506	45,115	-0.2%	10%

OBSERVATIONS

+6%

DVC total student headcount growth over the past five years.

+16%

DVC's total student headcount growth was much stronger over the last two years.

+22%

San Ramon's enrollment growth over the past five years.

63%

DVC's portion of 4CD total student headcount in 2024-25.

Good News

Gaps

Items of Interest

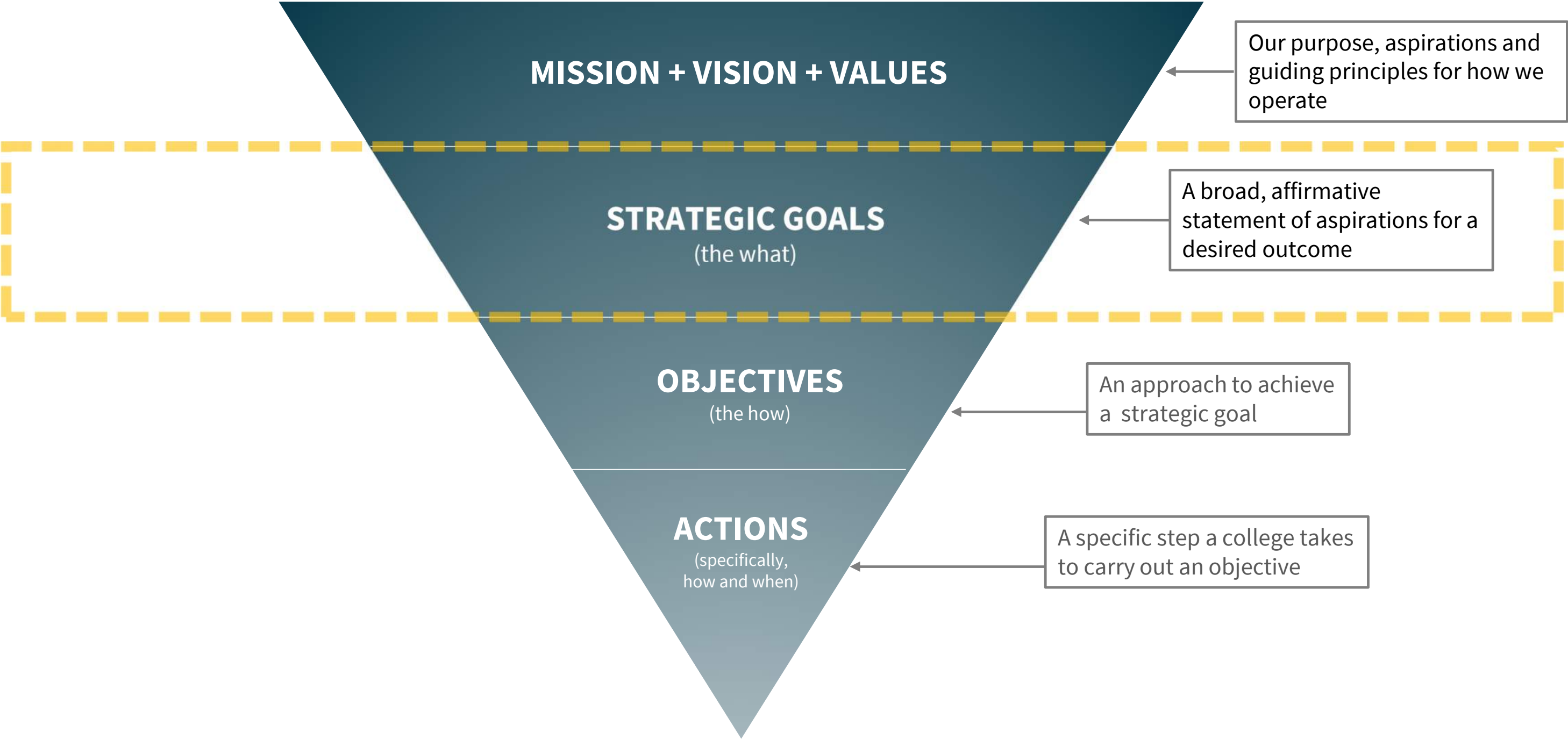
Good News and Gaps Major Takeaways from Data Presentation #1: Student Access and Student Achievement

1. **Enrollment and Access Are Rebounding Post-COVID**
Headcount and FTES show signs of recovery after pandemic declines, with recent growth at both Pleasant Hill and San Ramon—though not yet fully back to pre-2020 levels.
2. **Access Is Improving, but Uneven Across Student Groups**
Growth is visible overall, including Pell recipients and some programs, but gaps remain for adult learners (25+), evening students, noncredit students, and certain modalities.
3. **Dual Enrollment and Noncredit Represent Key Growth Opportunities**
There is strong interest in expanding Dual Enrollment and noncredit pathways, especially to reach high school students, adult learners, and underserved populations.
4. **Scheduling and Course Offerings Affect Access and Persistence**
Limited evening, DE, and SR offerings—and gaps in course availability for adult learners—are creating barriers to access and completion.
5. **Student Success and Persistence Are Stable but Not Improving Fast Enough**

Strategic Goals



Planning Framework



Shared College Goal

***Advance equity in student goal completion
by increasing holistic support
and eliminating barriers to success.***

Shared College Goal and “Strategic Priorities” (DRAFT)

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

Student Support and Belonging

Increase student support and belonging by offering holistic support and fostering an inclusive and engaging learning environment.

Equity in Access and Success

Advance equity in student access and success by embedding inclusive practices into instruction, student services, and decision-making, and by closing access and success gaps.

Guided Pathways and the Student Experience

Eliminate barriers to success by strengthening guided pathways, delivering a cohesive student-centered experience, and enhancing cross-campus coordination.

Enrollment Growth and Flexible Learning

Strengthen enrollment and student completion by clarifying collegewide priorities for enrollment growth, developing student-centered schedules, and offering flexible learning opportunities.

Academic Program Innovation and Community Partnerships

Increase academic program innovation by evolving current programs, developing new workforce programs aligned with regional needs and emerging industries, and deepening educational, business, and community partnerships.

Institutional Effectiveness

Enhance institutional effectiveness through data-informed planning, strategic resource alignment, program viability processes, and meaningful professional learning – while fostering a culture of innovation, collaboration, and continuous improvement.

Table Discussions: Objectives and Actions



Planning Framework – Objectives and Actions



SAMPLE

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

EXAMPLE STRATEGIC PRIORITY: Strengthen enrollment and completion by aligning course schedules, programs, and modalities with student and community needs.

How can our department, program, or committee help achieve this priority?

Offer more flexible class schedule options

Coordinate course schedule across campuses

Outreach to working adult population

Expand dual enrollment

Create a vision for distance education that aligns with student need.

Achieving Strategic Priority #1

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #1: Increase student support and belonging by offering holistic support and fostering an inclusive and engaging learning environment.

How can our department, program, or committee help achieve this priority?

Achieving Strategic Priority #2

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #2: Advance equity in student access and success by embedding inclusive practices into instruction, student services, and decision-making, and by closing access and success gaps.

How can our department, program, or committee help achieve this priority?

Achieving Strategic Priority #3

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #3: Eliminate barriers to success by strengthening guided pathways, delivering a cohesive student-centered experience, and enhancing cross-campus coordination.

How can our department, program, or committee help achieve this priority?

Achieving Strategic Priority #4

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #4: Strengthen enrollment and student completion by clarifying collegewide priorities for enrollment growth, developing student-centered schedules, and offering flexible learning opportunities.

How can our department, program, or committee help achieve this priority?

Achieving Strategic Priority #5

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #5: Increase academic program innovation by evolving current programs, developing new workforce programs aligned with regional needs and emerging industries, and deepening educational, business, and community partnerships.

How can our department, program, or committee help achieve this priority?

Achieving Strategic Priority #6

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

STRATEGIC PRIORITY #6: Enhance institutional effectiveness through data-informed planning, strategic resource alignment, program viability processes, and meaningful professional learning – while fostering a culture of innovation, collaboration, and continuous improvement.

How can our department, program, or committee help achieve this priority?

“Strategic Priorities” (DRAFT) Feedback

Shared College Goal: Advance equity in student goal completion by increasing holistic support and eliminating barriers to success.

Student Support and Belonging

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Equity in Access and Success

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Increase academic program innovation by evolving current programs, developing new workforce programs aligned with regional needs and emerging industries, and deepening educational, business, and community partnerships.

Institutional Effectiveness

Enhance institutional effectiveness through data-informed planning, strategic resource alignment, program viability processes, and meaningful professional learning – while fostering a culture of innovation, collaboration, and continuous improvement.

Next Steps



Diablo Valley College

PLANNING ROADMAP (TIMELINE)

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What's Next



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